

Providence Presbytery  
Meeting Handbook Link  
Can Be located at  
[www.providencepres.org](http://www.providencepres.org)

Click the following tabs:  
Calendar  
2023 Presbytery Meetings  
June 25, 2023

Direct Link:  
[June 25, 2023 Handbook](#)

# HANDBOOK

## PROVIDENCE PRESBYTERY



Providence Presbytery  
Stated Summer  
Meeting June 25, 2023

Registration: 1:30 pm  
Call To Order: 2:30 p.m.

Questions - Contact the  
Providence Presbytery  
Office at 803-328-6269

### Summer Stated Meeting Beth Shiloh Presbyterian Church Sunday, June 25, 2023

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Ministers, please make sure that your Ruling Elder Commissioner to the Presbytery meeting has a copy of the Handbook prior to the meeting.



**Beth Shiloh Presbyterian Church**  
**1184 North Shiloh Road**  
**York, SC 29745**  
**803-684-4046**

**Directions to Beth Shiloh Presbyterian  
Church, York, SC**

[Click Here For Directions To Beth Shiloh Presbyterian Church](#)

The mission of Beth Shiloh Presbyterian Church is to proclaim the Word by providing a spiritual foundation of faithful programming and Christian action. We were founded on Biblical values of justice based on who the Lord was calling us to be in a particular place and time. We move into the future strengthened by that same faith as we seek to walk the path God has before us by teaching, preaching, and taking the Word into the world through action and witness.

**Sunday Morning:**

Christian Fellowship at 9:30 am over juice, coffee and light breakfast  
Christian Education for all ages 10:00 am  
Christian Worship Service at 11:00 am

**Wednesday Night:**

Wednesday Night (during the school year) Community supper at 6:00 pm  
Youth & Adult Programming 6:30 pm – 7:20 pm  
Choir Practice 7:30 pm

Dear Servants of Christ,

We celebrate that the Holy Spirit is God's gift to us and the Helper whom Jesus promised would come to live with believers. Today, we still rejoice in the presence of God's Holy Spirit and this season of Pentecost!

We are glad that you will read this June 25, 2023 Presbytery Handbook and be amazed by what is happening within this presbytery. We look forward to being at Beth Shiloh Presbyterian Church for healthy engagement with one another as we discuss, learn, and make decisions together.

Beginning at 1:30, "Mini Mission Fair" will be open for visiting display tables, ask questions, converse about what ministry is happening in different congregations. Seek for ways in which your church can partner with an active mission project, or beginning a mission to the community around your church.

Some expected highlights:

- Sacrament of the Lord's supper will be celebrated;
- Recognize Communications Coordinator Jill Wilson, 15 years of faithful service;
- Rev. Parker Lucas, from Grace Presbytery comes for installation to validated ministry as Program Director at Bethelwoods Camp and Conference Center;
- Candidate Letarshia C. Robinson, Allison Creek, will preach and be examined for ordination to ministry and installation to Pleasant Ridge Presbyterian Church, Lancaster, SC;
- Inquirer Heather Woolard, Bethesda (K), will be presented to the presbytery to be enrolled as a Candidate;
- 2024 Budget will be present for a First Read, for information questions;

We are grateful to be together at Beth Shiloh Presbyterian Church. Please continue to pray for and with Providence Presbytery to be faithful servants in this season of adaptive change for community missions. It is a most exciting, thrilling, and challenging, period in our presbytery. It is good to do this work together.

In Christ,

*Hoover and Olivia Haney*

Transitional Co-General Presbyters/Stated Clerks

# Stated Meeting of Providence Presbytery DOCKET

**Sunday, June 25, 2023 at 2:30 p.m.**

Beth Shiloh Presbyterian Church  
York, SC

*Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support, and connect our congregations as they faithfully serve Jesus Christ in a changing world*

1:30 pm **Registration and Mission Fair Opens**

2:30 pm **Call to Order and Opening Prayer**

Moderator, Elder Mike Conn  
Ruling Elder, Tirzah (Y) Presbyterian

## **Land Acknowledgement of Providence Presbytery**

*"We are gathered on the land of the Cherokee and Catawba Nations. The congregations of Providence Presbytery inhabit the ancestral homes of the Catawba, Cherokee, Congaree, Wateree, Lumbee, Waxhaw, Cheraw, and Sugaree. I ask you to join me in acknowledging these first nations, their elders both past and present, as well as future generations. Providence Presbytery also acknowledges that its existence resulted in the exclusions and erasures of many Indigenous peoples. This acknowledgement demonstrates a commitment to the ministry of reconciliation made possible through Jesus Christ. We hold in prayer the indigenous peoples in our community and, through prayer and discernment, seek ways to mend, repair, and renew a relationship with these peoples."*

2:35 pm **Welcome**

Stated Clerk Rev. Dr. Hoover Haney

A. Welcome From Beth Shiloh Presbyterian Church

Rev. Dr. John White  
Beth Shiloh Presbyterian

B. Recognition of First Time Ruling Elder Commissioners

C. Welcome Guests (this will include PC(USA) Agencies)

D. Prayer Concerns & Joys

2:50 pm **Adoption of the Docket**

Moderator Mike Conn  
Ruling Elder  
Tirzah (Y) Presbyterian

**Page A: 1 - 3**

2:55 pm **Worship**

Worship Team

3:55 pm **Break For Mission Fair**

4:10 pm      **General Presbyters/Stated Clerk's Report**      Stated Clerk Rev. Olivia Haney

A. Enrollment and Quorum

B. Consent Agenda

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C. Stated Clerk's Report

**Page C: 1**

(1) 2022 Providence Presbytery Statistical Report

**Page C: 2**

(2) Providence Presbytery Membership 2018 - 2022

**Page C: 3**

**Providence Presbytery in Mission and Ministry**

4:15 pm      A. **Education & Equipping Ministry Team**

Kara Wheeler  
Moderator  
Rock Hill First Presbyterian  
**Appendix 2**

4:20 pm      B. **Mission & Outreach Ministry Team**

Ruling Elder Dave Keely  
Moderator  
Rock Hill First Presbyterian  
**Appendix 3**

4:30 pm      C. **Committee on Ministry**

Rev. Dr. Joanne Sizoo  
Moderator  
Grace (Y) Presbyterian  
**Pages D: 1 – 9**  
**Appendix 4**

(1) Examination of Candidate for Ordination

**Pages D: 4 - 5**

*Letarshia Robinson, Member of Allison Creek  
Presbyterian Church, being called to Pleasant  
Ridge Presbyterian Church*

(2) Examination of Incoming Minister

**Pages D: 6 - 7**

*Rev. Parker Lucas, Program Director for  
Bethelwoods Camp & Conference Center*

(3) Commissioning Service

*Timothy B. McCullough, Ruling Elder  
Pleasant Ridge Presbyterian Church, Providence Presbytery*

(4) Report From Board of Pensions Regional Meeting

Rev. Marty Simmons  
Grace (L) Presbyterian Church

4:50 pm      D. **Administrative Ministry Team**

Ruling Elder Hope Moore  
Moderator  
Tirzah (Y) Presbyterian  
**Page E: 1 – 3**  
**Appendix 5**

(1) Recognition of Jill Wilson for

*15 Years Service As Communications Coordinator*

(2) 2024 Budget (First Read)

Page E: 2 - 3

(3) Realm Update

5:25 pm **E. Committee On Preparation For Ministry**

Rev. Dr. John White  
Moderator  
Beth Shiloh Presbyterian  
**Page F: 1 - 3**

- (1) Examination of Inquirer For Candidacy  
*Heather Woolard, Member of Bethesda (K)  
Presbyterian Church*

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5:35 pm **F. Bethelwoods Camp & Conference Center**

Stephen McDonald  
Director  
Bethelwoods Camp & Conference Center  
**Appendix 6**

5:40 pm **G. Coordinating Team**

Ruling Elder Gwen Cunningham  
Moderator  
Messiah Presbyterian  
**Page G: 1 - 9**

- (1) Memorandum of Agreement between  
Providence Presbytery and Tirzah (Y) Church  
Concerning Office Space
- (2) Job Description of Executive Presbyter
- (3) Job Description of Stated Clerk
- (4) Update on Implementation of the Transition Plan

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**Page G: 8 - 9**

5:55 pm **Attendance Report**

Stated Clerk Rev. Dr. Hoover Haney

6:00 pm **Resolution of the Day**

Resolutions Team

6:05 pm **Adjournment & Prayer**

Moderator Mike Conn

**2023 PRESBYTERY MEETINGS:**

**Type of Meeting**

Called:	Sunday, January 29 , 2023	1:30 pm	Virtual
Stated:	Sunday, March 26, 2023	1:30 pm	Virtual
Stated:	Sunday, June 25, 2023	2:30 pm	Beth Shiloh Presbyterian Church
Stated:	Sunday, October 22, 2023	2:30 pm	Covenant Presbyterian Church

**CONSENT AGENDA (OMNIBUS MOTION)**  
**Report to Providence Presbytery**  
**June 25, 2023**

**For Information:**

1. **Although voting continues (and in the end every presbytery's vote counts the same)**, sufficient presbyteries have reported their results to OGA as of May 3, 2023 to approve all the proposed amendments with the exception of 22-CC (continue judicial process after renunciation of jurisdiction), which is moot anyway due to the approval of the new Church Discipline section. Plans are underway for the printing of the new edition, but we can't say for certain yet when it will be available for purchase.
2. The Legacy Program & Luncheon will be held at Bethelwoods Camp & Conference Center on Tuesday, September 19, 2023 at 10:30 a.m. Details about the event will be posted in *In the Know*. More details to follow in the near future.
3. The Board of Pensions will be hosting a Retiree Luncheon on Thursday, August 17, 2023 at Park Pointe Village, 3025 Chesbrough Blvd, Rock Hill, SC 29732 at Noon – 2:00 p.m.. An email invitation will be sent from the Board of Pensions at a later date.
4. That the Education & Equipping Ministry Team Report be received as information. **(See Appendix 2: Pages 1 - 2)**
5. That the Mission & Outreach Ministry Team report be received as information, which includes updates on Living Waters For The World, "New Vision in Honduras," and the Dimes For Hunger Report. **(See Appendix 3: Page 1 - 9)**
6. That the SC School of Theology 2023 Fall Semester, October 27<sup>th</sup> – 28<sup>th</sup>, 2023 Flyer be received as information. **(See Appendix 4: Page 1)**
7. That the following Administrative Ministry Teams reports be received as information:  
  
2024 Per Capita Assessments **(See Appendix 5: Pages 1 - 2)**  
2024 Askings For Mission Partnership Giving Booklet **(See Appendix 5: Pages 3 - 34)**
8. That the Bethelwoods Ministry Report be received as information, which includes the Bethelwoods Summer Camp 2023 Flyer. **(See Appendix 6: Pages 1 - 3)**
9. That the Nominations and Representation Committee's Volunteer Talent Tree be received as information. **(See Appendix 7: Page 2)**
10. That the Presbyterian Women's report be received as information. **(See Appendix 8: Page 1)**
11. The 2023 - 2024 Presbyterian Planning Calendars, Book of Confessions, and Book of Order (2023 – 2025) Form is enclosed. Please order new Books of Order for your Sessions **(See Appendix 9: Page 1)**

12. That the History of Beth Shiloh Presbyterian Church be received as information.  
(See Appendix 10: Pages 1 - 2)

13. That the Review & Evaluation Committee dates and locations for the 2022 Sessional Records Review be received as information. The schedule and locations flyer will be handed out at the June 25, 2023 Presbytery meeting.

**For Action:**

1. That excused absences for those requesting to be excused from this Presbytery meeting be granted.
2. That the minutes of the Providence Presbytery Virtual Stated Spring Meeting on March 26, 2023 be approved by the Presbytery. (See Appendix 11: Page 1 - 6)
3. That the Nominations and Representation Committee report be approved.  
(See Appendix 7: Page 1)
4. That the minutes of the Administrative Commission appointed to Ordain and Install Rob M. Jones as the Teaching Elder at the Douglas Presbyterian Church in Lancaster be approved as presented. (Look in L Drive for the Minutes).

Dismiss this commission:

The Commission to ordain and install Robert Manley Jones as pastor of Douglas Presbyterian Church met at Douglas Presbyterian Church at 2:30 p.m. on April 16, 2023. The meeting was opened with prayer and organized as follows:

- Rev. Olivia Haney to be Moderator and preside,
- Rev. Dr. David Bender to propound the constitutional questions to the pastor,
- Rev. Christina Trimble to profound the constitutional questions to the congregation,
- Rev. Martha "Marty" Simmons to charge the pastor,
- Rev. Christina Trimble to charge the congregation, and
- Iris Rose, Ruling Elder, to service as clerk.

The sermon was preached by the Rev. Dr. Rodney Sadler.

**Members of the Commission:**

- Rev. Martha "Marty" Simmons (Teaching Elder – Grace Presbyterian Church-Lancaster, SC)
- Rev. Christina Trimble (Teaching Elder-Member-at-Large)
- Paul Smith (Commissioned Ruling Elder – Wade Memorial & Old Waxhaw Churches-Lancaster, SC)
- Iris Rose (Ruling Elder-First Presbyterian Church-Rock Hill, SC)
- Doug Macdonald (Ruling Elder – Liberty Hill Presbyterian Church-Liberty Hill, SC)
- Robert Bradley (Ruling Elder, PNC – Douglas Presbyterian Church-Lancaster, SC)
- Karen Fronk (Ruling Elder, PNC Chair – Douglas Presbyterian Church-Lancaster, SC)



**Liturgists/Participants:**

- Rev. Dr. Rodney Sadler (Professor of Bible, Union Seminary-Charlotte, NC & Director, Center for Social Justice and Reconciliation)
- Father Ben Roberts (Our Lady of Lourdes Catholic Church-Monroe, NC)
- Elaine Monroe (Musician - Douglas Presbyterian Church-Lancaster, SC)
- Mica, Sebastian and Piper Jones (Rob's Family)

These minutes were read and approved by the Commission. The Commission was adjourned with the benediction at the conclusion of the service.

Respectfully submitted,  
Iris Rose, Ruling Elder

**General Presbyters/Stated Clerks Report**  
**Report to Providence Presbytery**  
**June 25, 2023**

Since our last meeting, we have continued visiting and working with various churches for worship or leading worship. At this point we have commitments through the middle of June. We continue to check in with ministers for lunch or coffee, and we continue to pray for the presbytery and all its members.

We are working with the Administrative Commissions who have been elected by the presbytery to work with churches.

Following the March 26 Presbytery Meeting, we called together the Moderator, Vice Moderator, Chair of Coordinating Team, Chair and Vice Chair of Administrative Ministry Team, Implementation Team Chair and Vice Chair, Presbyterian Women Co-Chairs, and the chairs of the two Search Committees, for the purpose of coordinating the Implementation of the Transition Plan. This group has met twice and will continue to meet as the transition is being made. We are walking alongside the staff as the implementation does address changes which affect them.

On May 7-12, we attended our final Presbyterian Leaders Formation classes at Bons Secour Retreat Center, Marriotsville, MD. We thank Providence Presbytery for supporting us financially and spiritually through this training which began in May 2019. It has been beneficial in our leadership development, and we encourage the presbytery to continue to support this program, especially if the presbytery hires new leadership with no previous experience.

## 2022 Presbytery Statistical Report

**Presbytery** Providence  
**Address** 515 Oakland Ave, Rock Hill, SC 29730  
**Phone** 803-328-6269 **Fax** 803-328-8701  
**Email** [lemmonsberry@providencepres.org](mailto:lemmonsberry@providencepres.org)  
**Web Site** [www.providencepres.org](http://www.providencepres.org)



### Membership

Prior Active Members	<b>5585</b>	Adjusted membership	<b>5583</b>
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### Gains

Certificate	131
Youth Professions	33
Professions & Reaffirmations	136

**Total Gains** **300**

**Total Ending Active Members** **5546**

### Losses

Certificate	62
Deaths	99
Deleted for any Other Reason	176

**Total Losses** **337**

### Baptisms

Presented by Others	47
At Confirmation	12
All Other	10

Average Weekly Worship Attendance	2163
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Friends of the Congregation	574
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Ruling Elders on Session	351
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Do you have Deacons? Yes / No	7 / 43
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### Age Distribution of Active Members

17 & Under	292
18 - 25	430
26 - 40	762
41 - 55	963
56 - 70	1368
Over 70	1627

**Total Age Distribution** **5442**

### People with Disabilities

Hearing impairment	198
Sight impairment	20
Mobility impairment	157
Other impairment	154

### Gender Distribution

Women	2946
Men	2298
Non-Binary	1

### Youth in Congregation

Age 4 and under	183
Elementary School (K-5th grade)	381

Middle School (6th – 8th grade)	231
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High School (9th – 12th grade)	258
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**Total Youth** **1053**

### Racial Ethnic

Asian/Pacific Islander/South Asian	154
Black/African American/African	208
Middle Eastern/North African	1
Hispanic/Latino-a	12

Native American/Alaska Native/Indigenous	2
White	3986
Multiracial	12

**Total Racial Ethnic** **4375**

**Budgeted Income** **8,611,991**

**Budgeted Expense** **9,162,295**

### Receipts

Regular Contributions	8,404,712
Capital Building Fund	1,039,781
Investment Income	145,505

Bequests	40,995
Other Income	662,405
Subsidy or Aid	3,150

### Expenditures

Local Program	7,068,848
Local Mission	621,778
Capital Expenditures	1,810,668

Investment Expenditures	550,332
Per Capital Apprt	116,836
Other Mission	277,734

## Providence Presbytery Membership 2018 - 2022

CHURCHES	2018 Membership	2019 Membership	2020 Membership	2021 Membership	2022 Membership	Membership Difference 2021 - vs - 2022
Allison Creek	132	135	137	140	120	-20
Beaver Creek	14	15	19	18	18	0
Beersheba	28	28	27	26	25	-1
Beth Shiloh	129	122	118	121	127	6
Bethesda-K	392	378	367	357	309	-48
Bethesda-Y	235	168	161	159	145	-14
Bethlehem First	30	30	25	25	25	0
Bethune	20	16	15	15	15	0
Blackstock	2	2	2	2	2	0
Bowling Green	72	79	77	77	83	6
Camden Second	14	12	11	10	9	-1
Carmel	13	13	9	9	8	-1
Catholic	16	14	13	9	8	-1
Cedar Shoals	2	2	2	2	0	-2
Clover	158	156	156	154	150	-4
Community	20	23	23	23	23	0
Cornwell	49	49	49	49	49	0
Covenant	93	90	86	85	83	-2
Doby's Bridge	119	116	118	115	115	0
Douglas	81	75	74	73	74	1
Faith	167	178	178	168	203	35
Fishing Creek	55	59	56	55	55	0
Fort Lawn	3	3	3	2	2	0
Grace-L	72	72	68	73	75	2
Grace-Y	282	281	284	270	276	6
Great Falls	45	44	42	42	37	-5
Hebron	20	19	16	14	14	0
Hermon	48	50	52	53	56	3
Hopewell	40	40	40	40	40	0
Lancaster First	109	110	110	107	91	-16
Liberty Hill	92	93	75	60	57	-3
Lockhart	15	15	15	15	15	0
Messiah	10	10	3	3	2	-1
Morningside	7	7	7	7	6	-1
Mt. Pleasant	36	36	33	32	32	0
Mt. Tabor (U)	14	13	14	14	14	0
Oakdale	161	158	146	147	146	-1
Oakland Avenue	805	737	719	722	720	-2
Old Waxhaw	23	23	24	22	27	5
Pleasant Grove-C	48	47	36	35	39	4
Pleasant Grove-Y	31	31	30	29	29	0
Pleasant Ridge	50	27	24	26	21	-5

## Providence Presbytery Membership 2018 - 2022

CHURCHES	2018 Membership	2019 Membership	2020 Membership	2021 Membership	2022 Membership	Membership Difference 2021 - vs - 2022
Purity	102	84	78	78	61	-17
Ramah	22	27	27	26	25	-1
Riverview	75	72	67	61	54	-7
Rock Hill First	351	365	366	366	378	12
St. Paul's	20	18	18	16	17	1
Tirzah-L	26	24	27	29	29	0
Tirzah-Y	93	93	92	93	92	-1
Union First	16	15	14	11	11	0
Unity	1,340	1,296	1,073	1,088	1119	31
Uriel	29	25	22	21	21	0
Van Wyck	87	92	91	89	92	3
Wade Memorial	24	17	17	19	18	-1
Woodlawn	120	122	117	76	73	-3
York First	209	207	208	207	211	4
<b>TOTAL</b>	<b>6,266</b>	<b>6,033</b>	<b>5,681</b>	<b>5,585</b>	<b>5,546</b>	<b>(39)</b>

**Committee on Ministry Report**  
**Report to Providence Presbytery**  
**June 25, 2023**

**Items for Information:**

1. The following church has an active Pastor Nominating Committee that is in the process of seeking new pastoral relationship:

- First Presbyterian Church – Rock Hill, SC

2. Approved the following covenants/contracts:

- Rev. Tom Sherer and Riverview Presbyterian Church to serve as stated supply pastor (Covenant dates: 4/1/23-4/30/23)
- Rev. Donnell White and Hopewell Presbyterian Church to serve as stated supply pastor (Covenant dates: 1/1/23-12/31/23)
- Rev. Michael Kelly and the Bethesda Presbyterian Church in Camden to serve as interim pastor (Covenant dates: 5/1/23-4/30/24)
- Rev. David Leininger and Liberty Hill Presbyterian Church to serve as stated supply pastor (Covenant dates: 3/1/23-2/29/24)
- Letarshia Cole Robinson and Pleasant Ridge Presbyterian Church, currently serves as Student Supply Pastor, upon her ordination her status will change to Stated Supply Pastor (Covenant dates: 1/1/23-12/31/23)
- Rev. Fred Grosse and First Presbyterian Church, Rock Hill, to serve as bridge interim (Covenant dates: serving on a month to month basis)

3. Changes/Dissolution of Calls:

- CRE William “Speedy” Johnson. Dissolution of pastoral relationship with Camden Second Presbyterian Church effective April 30, 2023.
- Rev. William Pender. Dissolution of interim relationship with First Presbyterian Church, Rock Hill ended on May 21, 2023.
- Rev. Dr. Ed Melvin. Dissolution of pastoral relationship with Mt. Pleasant Presbyterian Church effective June 9, 2023.

4. Approved to Ministry Roles:

- Rev. Janet Matthews to supply preach in the Presbytery. She is a UCC minister who lives in Lake Wylie.

- Rev. Floyd White III is available to preach at Presbytery churches on these dates: July 9, August 13, October 8, November 12, December 10. He is a retired Army Chaplain that is in the area once a month to see family.
5. Recommended to the Presbytery Coordinating Team that, with our Gracious Separation Policy retired, Presbytery write a new policy to address churches who might seek to leave the PC(USA) denomination.
  6. Project Regeneration: Woodlawn Presbyterian Church will be working with the Presbyterian Foundation as they participate in Project Regeneration.
  7. Conducted exit interviews with:
    - John Hallman upon his departure from Pleasant Grove (C)
    - Session of the Pleasant Grove church (C)
    - William Pender upon his departure from First Rock Hill
  8. New Church Leadership Connection (CLC) site—the PC(USA) moved to a new CLC site on June 5th. As of that date, the old system will not accept any more PIFs and MIFs. In late July and mid-August, no opportunity searches will be available on the old system and all matches will cease. The transition will be complete on August 31<sup>st</sup>
  9. The fall Lay School of Theology classes will be held Friday, October 27<sup>th</sup> through Saturday, October 28<sup>th</sup> at Presbyterian College in Clinton, SC. **(See Appendix 4)**
  10. Rev. Marty Simmons will give an update on the Board of Pensions. Rev. Simmons was our representative from Providence Presbytery who attended the “A Season of Rebuilding – A Conversation with the Board of Pensions” conference in Atlanta, GA on May 9 – 10<sup>th</sup>.

**Items for Action:**

1. Examination of Letarshia Robinson for ordination as Minister of the Word and Sacrament (Teaching Elder) to serve as Stated Supply Pastor at Pleasant Ridge Presbyterian Church, effective date is the date of her ordination. Her status is Student Supply Pastor from 1/1/23 until her ordination. **(See Pages D: 4 - 5)**

Terms of call:            Salary \$20,800 (20 hours per week)  
    Ministry expenses reimbursed including travel at IRS approved rate.  
    Vacation 4 weeks a year (1 week every quarter)  
    Continuing Education 2 weeks a year (1 week every six months)

The ordination date and commission for Letarshia will be announced at the Presbytery meeting.

2. Examination of the Rev. Parker Lucas for transfer of his membership from Grace Presbytery to Providence Presbytery and for installation to the validated ministry as Program Director at Bethelwoods Camp and Conference Center, Inc., effective date May 26, 2023.  
**(See Pages D: 6 - 7)**

Terms of call:            Salary \$36,000  
                                  Housing on site  
                                  Board of Pensions (Pastor Participation)  
                                  Continuing Education & Travel \$1,500  
                                  Cell Phone (Reimbursed \$50/month)  
                                  Vacation 4 weeks/year  
                                  Continuing Education 2 weeks/year  
                                  Sick Leave 2 weeks/year

Rev. Lucas' installation date and commission will be announced at the Presbytery meeting.

3. That the 2023 Salary Compensation and Benefits Packages Report be approved. **(See Pages D: 8 – 9). For privacy purposes, this report will be given out at the Presbytery meeting.**



## **Candidate Letarshia Cole Robinson Biographical Statement**

My name is Letarshia Robinson. I'm a graduate of Union Presbyterian Seminary, Charlotte with a Master of Arts in Christian Education and a Master of Divinity. I'm also a graduate of Roberts Wesleyan College in Rochester, NY where I earned a Bachelor's Degree in Elementary Education and English. I am a Candidate for Ministry with the Providence Presbytery.

Currently, I'm a First-Grade teacher at Walnut Grove Christian School, where I find joy in teaching and learning with my students. Daily, in addition to teaching all academic areas, I have the opportunity to nurture the faith of my students and their families, helping them cultivate their lives of faith as disciples of Jesus Christ or to explore what that means. I also have daily opportunities to provide care to my colleagues—a listening ear, an intercessory prayer, or someone to encourage them.

Bi-vocationally, I have been serving the congregation at Pleasant Ridge PC, Lancaster as their temporary student supply pastor. Each week, I have the opportunity to plan and lead worship, minister God's Word to the congregation, facilitate Bible study, connect with the members, and provide care for them. It brings me joy being a part of what God is doing at Pleasant Ridge. In my spare time, I write for the Presbyterian Outlook and enjoy walking outside, reading, movies, free writing, playing my ukulele and dabbling in artwork.

I grew up on a migrant camp and farm in Upstate New York along with my eight older siblings and parents. I come from a close-knit family. My siblings and I enjoy time together and my relationship with my siblings has always been important because it has provided the emotional and spiritual support that I've needed throughout my life. I've also developed close social relationships with my pastor and mentor and a few good and close friends.

I was raised in the Church of God in Christ faith tradition which shaped and formed who I am in Christ. It's through my faith upbringing both in the church and at home, that I learned that I am loved by God, forgiven by God, and accepted by God in and through Jesus Christ. I have never known a life apart from God's Spirit. Even now that I've been in the Reformed faith tradition, I'm still grateful for the faith tradition where I learned to walk with God every day.

I'm married to my best friend, Eric, which is my most important relationship. Marriage is something that Eric and I work on daily through prayer, patience, understanding and compassion, and we have cultivated a strong marriage that opens space for both of us to be who we are as individuals and for us to be united as a couple. God has blessed our marriage and has opened space for our marriage to be a blessing to others, demonstrating invaluable lessons about God's love, forbearance and boundless grace; about friendship and faithfulness, and about living in community and fellowship.

One significant event that deepened my call to ministry was preaching and providing pastoral care to the congregation at Allison Creek PC. In the middle of the pandemic, my pastor took a much-needed sabbatical, and asked me to fulfill the role of pastor while he was away. This experience of serving the congregation and helping lead the congregation through such a difficult time in our country deepened my call to minister the gospel, no matter the setting. I learned how to creatively open space for people to connect and feel seen and loved. My call to spread the message of God love, God's hope, and God's salvation in and through Jesus Christ was deepened in and through this overall experience of pastoring during a pandemic.

I continue to discern and remain open to whatever ministry setting God is calling me into because my heart's desire has always been to go and be where God calls me. All the ways in which God is actively calling me now are a blessing. I continue to pray and discern where God might be leading me in the future.

## **Candidate Letarshia C. Robinson Statement of Faith**

I believe in one God and Father of the Lord Jesus Christ—eternally existent and eternally sovereign; all-powerful and all-knowing. Out of God's great love and for His own pleasure, God created the world and everything in it as a place for life to exist and thrive. God placed living things upon the earth, including humans whom God created in God's image, to live and thrive and have ongoing, uninterrupted communion with God and with each other. In the Garden of Eden, humans disobeyed God and sin entered the world. However, in God's sovereignty, God attends to all of creation, carrying out His will and intent. God is holy, just, and transcendent. God is also merciful and immanent in the lives of humans.

I believe in Jesus the Christ, Son of the living God. Jesus, fully human and fully God, is God's self-revelation and incarnation on Earth. He is the Word of God made flesh who dwelt among humans according to the Scripture (John 1). Jesus is God, who came near to all humankind and called all to repentance and belief in God. Jesus lived a sinless life, healed the sick, freed captives, opened the eyes of the blind and raised the dead. In accordance with God's will, Jesus bore the sins of the world in order to reconcile the world to God. Though innocent, Jesus suffered and died on a cross. God raised Jesus from the dead and Jesus now sits at the right hand of God the Father, where He intercedes for humankind. One day, Jesus will come again to reign and rule with all power and authority that has been given unto Him. Through Jesus Christ, we are forgiven, reconciled to God and made new.

I believe in the Holy Spirit who proceeds from the Father and Son. The Holy Spirit is God's gift to God's people, initially given at Pentecost. In love, the Holy Spirit comforts God's people and enables them to live the Christian life. The Holy Spirit leads, guides, fills, and empowers God's people to cooperate with God in God's mission in the world. I believe in the regenerative work of the Holy Spirit in the hearts of people so that all might come to repent and believe in Jesus, and trust in Him for salvation.

I believe that the Bible is the inspired, infallible, and inerrant Word of God. I believe it is preserved by God and given by God as revelation about God. God's Word is true and God's Word is truth. It is useful for teaching, rebuking, and training in all righteousness so that God's people might be thoroughly equipped for every good work they are called to by God (2 Timothy 3:16-17). The Word of God is sufficient for God's people as a guide and standard for faithful living and faithful witness to God's work in Jesus Christ.

I believe that the Church, made up of sinners saved by grace alone through faith alone, is the Body and Bride of Jesus Christ, with Christ as its Head. Christ has called the Church into being, giving it power through the Holy Spirit to worship God, love God and neighbor, serve, bear witness to God's reconciling work in Jesus Christ, make disciples, and join God in God's mission in the world. It is the responsibility of the Church to preach and proclaim God's Word, rightly administer the sacraments of baptism and Holy Communion, and minister discipline to the body.

I believe that through the sacraments of Baptism and the Lord's Supper, by the power of God's Holy Spirit, the Lord is truly present and active among us. When the sacraments are celebrated, the Church bears witness to Jesus Christ—His life, death and resurrection. God claims us in the waters of Baptism as children of God, and nourishes us at the Lord's table so that we might come into full participation with God and God's mission and will in the world.

## **Rev. Addison Parker Lucas Biographical Statement**

I was born into a Presbyterian home in Columbia, SC. My parents and grandparents were founding members of Spring Valley Presbyterian Church. A large part of my childhood was spent between church and sports, with some moments of art sprinkled in between. During my adolescent years, I found myself enamored with the outdoors, spending most of my day outside with neighbors and friends and venturing into the pine forest surrounding our neighborhood. This love for nature brought me to several camps, namely Camp Fellowship and Camp Buck. I remember those summers fondly between the shores of Lake Greenwood and the mountains of Sapphire, NC.

It was not until I was around middle school age that I really came into my own in the church, joining the youth group and spending summers at Montreat and on mission trips. One memory that stuck with me was working with the Cross Ministries at Myers Park Presbyterian Church in Charlotte, NC. The week-long experience was filled with countless interactions with the homeless community and an eye-opening encounter with a window washer at Ruby Tuesdays. This encounter has stuck with me to this day; the older gentleman spoke about his experience of being homeless and affirmed that though he did not choose this lifestyle, he readily accepted that this was not a punishment from God. I cherish this experience because it broadened my worldview and expanded my view of grace while bolstering my curiosity.

My curiosity continued throughout my teenage years as I returned to youth group and church. While juggling school, church, and AAU soccer, I found the time to participate in the arts, namely drawing, and photography. However, as I was attempting to make a decision on my college major, I put the arts down for what seemed, at the time, a more stable option in the engineering sector. I went off to the University of South Carolina and wound up being overwhelmed by the rigor of college and being away from home. I found some footing during my sophomore year at the local Ukirk and eventually made my way to Camp Fellowship to work as a counselor. This decision was life-changing and eventually opened my eyes to change my major when I returned to school that fall. During my first summer at Fellowship, I was confronted by multiple challenges and spent time reflecting and meditating on the potential for ministry.

When I switched my major to religious studies and chose a minor in Studio Art, school started to click for me. I enjoyed that opportunity and began seeing my options for the next steps following college. I wound up making my way to Yuba City, California, for my final summer and worked as a youth ministry intern under my former youth pastor. On my return, I decided that I needed some time away from school and decided to look for a ministry opportunity. I wound up at Camp Gravatt in Aiken, SC, and spent two years there working as an intern, ropes director, and handyman. After my two years ended, I decided it was time to head west to Austin, TX, and attend Austin Presbyterian Theological Seminary. I was enamored by the culture, music, food, arts, and sporting scene that the city had to offer, as well as the community built at the school. When I wasn't studying or working, I spent time climbing, playing disc golf, going to concerts, reading poetry, and doing art. My time at APTS ended during COVID, and reality hit when I was faced with what to do next. I decided I wanted to continue to learn and wound up choosing a residency as my best option. First Presbyterian Church of Waco became a home for my wife and me, and I have learned so much from the staff and community here. I have enjoyed the opportunity to marry ministry with the arts and work with the local arts-based nonprofits to bolster the well-being of the community.

## **Rev. Addison Parker Lucas**

### **Statement of Faith**

I believe in a Creator God whose image we carry and who cares about the rugged human experience. Our experience is hope-filled but mired with fractured systems that constrict our created goodness. The Spirit draws out longing for that goodness, which is continually interrupted because of the rough terrain. Amid that terrain, the Creator descends in Christ to meet us, redeeming our lives and illumining our relationship to God, which is the Good News of the Gospel. The Gospel beckons the Church to be active in God's ongoing work in the world, wherein individuals and community's journey through the valleys and peaks of their lives. Along that journey, we can be in awe of the splendor of the Creator and seek to reflect the light of God for others. In these ways, we feel the deep investment of the Creator in the universe.

The Incarnate God, Jesus Christ, came to dwell in creation's midst, fully human and divine. Christ's incarnation, death, and resurrection affirm the goodness of creation and loosen the grip of sin. The resurrection reveals that humanity is grafted into God's ongoing redemptive work toward a return to how God made and intended creation to be. Christ shows that the Kingdom of God is present, but not yet. In the present, the Church has the privilege to bear witness to God's unearned grace and love as it stewards the Sacraments. Christ initiated the Sacraments as a gift. We respond to God's grace and covenant with all creation in our participation. Baptism is a visible sign of God claiming, cleansing, and connecting us with God's ongoing creative process. In Communion, we approach a sustaining table, which nourishes, renews, and sends the church out into the world. Spirit-inspired scriptures of Old and New Testament, prayerfully preached, illumine communities to bear witness to God's relationship to the world through conflict and covenant. The sacraments and scriptures bridge past, present, and future in sacred moments, affirming the Spirit's movement and union with God.

I believe in a triune God of one substance consisting of three mutually dependent persons. Even in distinction, they are inseparable from one another; the Creator, Redeemer, and Spirit. Our Three-In-One God models a community holding space for God's redemptive work wherein we become active participants in God's ongoing creation and transformation towards God's intention for us, to love God and creation as God has loved us.

In the transformation of our minds, human beings are not required, but God empowers us to co-create. Possibilities to co-create arrive in our senses, which are portals of participation. Our eyes see the struggles of our neighbors. Our ears hear their cries and joys. Our mouths can speak words of kindness, and our hands can reach out in support of one another. Our senses cue our participation in the Kingdom of God that is now and not yet.

**2023 Salary Compensation and Benefits Packages Report  
Providence Presbytery  
June 25, 2023**

**For privacy purposes, this report will be handed out at the June 25, 2023 Presbytery meeting.**

**Administrative Ministry Team  
Report To Providence Presbytery  
June 25, 2023**

**FOR YOUR INFORMATION**

1. **Recognition:** Administrative Ministry Team recognizes Jill Wilson for 15 years of service with Providence Presbytery. We would like to thank Jill for all her contributions and hard work within our Presbytery since April 2008.
2. **2024 Presbytery Proposed Operating Budget:** The 2024 Proposed Operating Budget is being submitted for a first read in the June Presbytery Meeting. Bethelwoods Camp and Conference Center is also included in the proposed budget (salary dollars increased based on new hire, Program Director, projected decrease from the current two presbyteries that give). **(See Pages E: 2 - 3)**. We anticipate the final budget approval will take place during the October 2023 Presbytery Meeting.
3. The 2024 Per Capita Assessments be received as information. **(See Appendix 5: Pages 1 - 2)**
4. The 2024 Askings For Mission Partnership Giving Booklet be received as information. **(See Appendix 5: Pages: 3 - 34)**
5. **The Staff Structure**
  - a. Executive Presbyter and Stated Clerk information will be in the June 2023 Providence Presbytery Meeting Handbook for approval.
    - i. **Executive Presbyter:** Part-time – 20 hours per week total package including salary, BOP, travel, housing, continuing education/books total package not to exceed \$60,000 per year. **(See Page G: 4 - 5)**
    - ii. **Stated Clerk:** Part-time – 10-15 hours per week - contracted at \$30.00 per hour not to exceed \$27,000 per year. **(See Page G: 6 – 7)**
  - b. The positions below are also part of the Staffing Model. However, because of the Stated Clerk's, Hoover Haney, review of the previous Presbytery minutes and the Personnel Policy, these positions will not be brought before the body of Presbytery. It is pending approval by the Coordinating Team based on the Staffing Model budget:
    - i. **Business Administrator**
    - ii. **Communications/Web Coordinator**
    - iii. **Missions Coordinator**
6. **We anticipate FULL implementation of the model will be effective January 1, 2024.**
7. **Rationale**
  - a. The *Book of Order* requires a Clerk.
  - b. As the Presbytery continues to go through transitions, it will be helpful to have a centralized Executive in leadership. Tradition and culture also recommend this position.
  - c. Affordability. This is the staff model we believe the Presbytery can afford. Other iterations will cause the Personnel budget to be overbudget and unsustainable.
  - d. Clarity. We believe the above organization, especially the dedicated role of Clerk, creates better clarity of roles.
  - e. Office Support Staff roles are critical for the day-to-day operations of the Presbytery.
8. **NOTE:** The Administrative Team (Personnel Sub-Committee) will diligently fulfill its responsibility to adhere to the policies of the Providence Presbytery Personnel Manual (09/11/07) regarding staff.

Hope Moore,  
Administrative Ministry – Moderator

Account Name	Account Number	2022 Spend	2023 Approved Budget	2024 Anticipated Budget	+/-	Notes
<b>Administrative MT</b>						
Presbytery Insurance	602500	6,000.00	6,000.00	6,000.00	-	This will decrease when office is sold
Committee Expense	602600	1,288.12	1,000.00	1,000.00	-	
General Office	602700	816.68	1,000.00	1,000.00	-	
Payroll Service	602710	3,664.51	3,500.00	3,500.00	-	
Computer Maintenance	602715	750.00	750.00	750.00	-	
Maintenance Contracts	602720	11,903.75	12,000.00	12,000.00	-	Some of this should reduce with sale of Oakland Ave
Office Repairs & Supply	602800	4,614.55	3,500.00	3,500.00	-	Some of this should reduce with sale of Oakland Ave
Stewardship Promotion	602900	-	-	-	-	
Telephone	603000	11,858.81	12,000.00	12,000.00	-	Some of this should reduce with sale of Oakland Ave
Supplies	603100	3,063.96	3,200.00	3,500.00	300.00	
Postage	603200	1,201.00	1,500.00	1,500.00	-	
New Equip Purchase	603300	2,299.46	2,900.00	2,900.00	-	
Utilities	603400	7,755.53	8,000.00	8,000.00	-	Some of this should reduce with sale of Oakland Ave
Outside Maintenance	604100	3,355.00	3,800.00	3,800.00	-	
Surveying Bethelwoods		-	13,500.00	-	(13,500.00)	One time expense
Attorneys Fees Bethelwoods		-	3,500.00	-	(3,500.00)	One time expense
<b>Total Program</b>		<b>58,571.37</b>	<b>76,150.00</b>	<b>59,450.00</b>	<b>-21.93%</b>	
<b>Professional Staff</b>						
Executives Conf & Exp	603800	3,942.20	4,000.00		(4,000.00)	
Salary-Cleaning Staff	605030	3,866.01	3,866.01	3,866.01	-	This will go away once Oakland Ave is sold
Salary- Temporary Help	605032	2,680.73	-		-	
Salary - Assoc Finance	605034	54,937.62	54,937.62		(54,937.62)	
Salary - Executives	605035	45,623.82	45,623.72		(45,623.72)	
Travel - Assoc Finance	605044	1,301.43	1,500.00	-	(1,500.00)	
Cont. Ed/Conf Assoc Finance	605045	1,000.00	-	-	-	
BOP/Annuity - Assoc Finance	605046	18,462.12	19,452.36	-	(19,452.36)	
P/R Taxes - Cleaning Staff	605110	295.75	295.75	295.75	-	This will go away once Oakland Ave is sold
P/R Taxes - Temporary Help	605112	195.90	-		-	
P/R Taxes - Assoc Finance	605114	4,237.29	4,202.73	-	(4,202.73)	
Housing - Executives	605115	19,555.38	19,555.38	-	(19,555.38)	
Social Sec. - Executives	605116	9,972.41	9,972.32	-	(9,972.32)	
Car Expense - Executives	605117	5,000.00	5,000.00	-	(5,000.00)	
Cont. Ed/Books - Executives	605118	2,500.00	2,500.00	-	(2,500.00)	
BOP - Executives	605119	18,240.96	18,897.12	-	(18,897.12)	
<b>General Presbyter</b>	<b>605035</b>	<b>-</b>	<b>-</b>	<b>60,000.00</b>	<b>60,000.00</b>	<b>Total EP Package</b>
<b>Salary - Stated Clerk</b>		<b>-</b>	<b>-</b>	<b>27,000.00</b>	<b>27,000.00</b>	<b>Total Stated Clerk Package \$ 27,000 - no benefits</b>
<b>Total Other Presbytery Staff</b>				<b>88,838.24</b>		<b>Total remaining dollars for Staff Packages</b>
Communications/Technology Coordinator	612900	11,576.56	11,576.56		(11,576.56)	
Travel - Communications	612912	275.00	-	-		
Salary - Mission Consultant	618730	7,055.52	7,055.52		(7,055.52)	
Soc. Security - Mission Consult	618731	539.75	539.74		(539.74)	
<b>Total Professional Staff</b>		<b>211,258.45</b>	<b>208,974.83</b>	<b>180,000.00</b>	<b>-13.87%</b>	
<b>Total Administrative MT</b>		<b>269,829.82</b>	<b>285,124.83</b>	<b>239,450.00</b>	<b>-16.02%</b>	
<b>Coordinating Team</b>						
Presbyterian Women	604300	1,500.00	-	-	-	
Racial/Religious Reconciliation	604600	500.00	-	-	-	
Racial Ethnic Camp Scholarship	604610	450.00	-	-	-	
Older Adults	619300	450.00	350.00	350.00	-	
Implementation Team Exp	619400	-	-	-	-	
Executive Search Committee	619410	-	3,000.00	-	(3,000.00)	
Leader Formation Program	619411	250.00	-	250.00	250.00	
<b>Total Coordinating Team</b>		<b>3,150.00</b>	<b>3,350.00</b>	<b>600.00</b>	<b>-82.09%</b>	
<b>Education &amp; Equipping</b>						
<b>Program Expense</b>						
<b>Events</b>	611500	1,106.47	2,000.00	2,000.00	-	
Training Scholarships	611800	1,410.00	2,500.00	2,500.00	-	
Confirmation Cluster	612200	200.00	700.00	700.00	-	
Triennium (F) - add back in 2025	612400	1,200.00	-	-	-	

<b>EEMT Program Total</b>		<b>3,916.47</b>	<b>5,200.00</b>	<b>5,200.00</b>	<b>0.00%</b>	
<b>Committee on Ministry</b>						
Leadership Retreats	608500	-	-	-	-	
Committee on Ministry	608600	-	-	-	-	
Lay School of Theology	608610	739.11	700.00	700.00	-	
Prep for Min. Scholarships	608700	2,250.00	2,500.00	2,500.00	-	
Ministry with Churches	608800	-	-	-	-	
Cont. Ed Events	608810	-	-	-	-	
Commissioned Lay Pastors	609300	-	-	-	-	
Pastoral Support	619311	219.35	300.00	300.00	-	
<b>Total Committee on Ministry</b>		<b>3,208.46</b>	<b>3,500.00</b>	<b>3,500.00</b>	<b>0.00%</b>	
<b>Mission &amp; Outreach</b>						
Mustard Seed Grants	614514	-	-	-	-	
Evangelism	615100	-	-	-	-	
Hunger Action Team	617600	540.83	1,500.00	1,500.00	-	
Peacemaking	617810	-	-	-	-	
Ecumenical Committee	617900	-	-	-	-	
Global Missions Program	618000	-	-	-	-	
Central American Mission	618100	-	-	-	-	
Other Mission Projects	618110	-	1,600.00	1,600.00	-	
<b>Total Program Mission &amp; Outreach</b>		<b>540.83</b>	<b>3,100.00</b>	<b>3,100.00</b>	<b>0.00%</b>	
<b>Institutional Support</b>						
Presbyterian Homes	618500	6,550.08	1,450.00	1,305.00	(145.00)	reduced all by 10% any additional would be designated from churches
SC Home (Montreat)	618600	1,340.00	1,005.00	904.50	(100.50)	
Presbyterian College	618700	2,616.00	1,962.00	1,765.80	(196.20)	
SC Christian Action Council	618800	1,012.00	759.00	683.10	(75.90)	
Villa International	619000	441.00	330.75	297.68	(33.08)	
SC Campus Min. Cabinet	619100	533.00	399.75	359.78	(39.98)	
<b>Total Institutional Support</b>		<b>12,492.08</b>	<b>5,906.50</b>	<b>5,315.85</b>	<b>-10.00%</b>	
<b>Total Mission &amp; Outreach</b>		<b>13,032.91</b>	<b>9,006.50</b>	<b>8,415.85</b>	<b>-6.56%</b>	
<b>General Assembly</b>						
GA Regular Benevolences	600120	861.31	594.00	594.00	-	
Missionary Support	600299	22,300.00	-	-	-	
<b>General Assembly</b>		<b>23,161.31</b>	<b>594.00</b>	<b>594.00</b>	<b>0.00%</b>	
GA Assessments	600020	49,356.98	55,012.25	55,012.25	-	
<b>Total General Assembly</b>		<b>72,518.29</b>	<b>55,606.25</b>	<b>55,606.25</b>	<b>-</b>	
<b>Presbytery Assessments</b>	600010	<b>7,151.30</b>	<b>7,260.50</b>	<b>7,260.50</b>	<b>0.00%</b>	
<b>Synod</b>						
Synod Regular Benevolence	600130	5,688.00	5,585.00	5,585.00	-	
Thornwell Offering - Designated	600340	7,068.47	7,675.00	-	(7,675.00)	churches
Synod Assessments	600030	8,251.50	8,377.50	8,377.50	-	
<b>Total Synod</b>		<b>21,007.97</b>	<b>21,637.50</b>	<b>13,962.50</b>	<b>-35.47%</b>	
<b>Bethelwoods Expense</b>						
Food Service		64,268.13	78,836.00	76,836.00	(2,000.00)	
Health Servcies		1,500.00	2,000.00	2,000.00	-	
Housekeeping		4,500.00	4,000.00	4,000.00	-	
Maintenance - Buildings		19,300.00	18,300.00	18,300.00	-	
Maintenance - Grounds		13,000.00	14,000.00	14,000.00	-	
Maintenance - Vehicles		7,212.00	7,212.00	6,900.00	(312.00)	
Office		61,300.00	70,682.56	61,800.00	(8,882.56)	
Non-Summer Programs		500.00	500.00	500.00	-	
Summer/Spring Break Programs		10,000.00	11,000.00	11,000.00	-	
Utilities		50,000.00	47,600.00	47,600.00	-	
Permenant Staff		201,267.23	206,332.19	242,679.53	36,347.34	2024 includes full year of Program Director
Occ/Summer Staff		64,051.75	69,434.25	69,434.25	-	
<b>Total Expense</b>		<b>496,899.11</b>	<b>529,897.00</b>	<b>555,049.78</b>	<b>4.75%</b>	
<b>Total Expense</b>		<b>416,976.53</b>	<b>920,582.58</b>	<b>889,044.88</b>	<b>-3.43%</b>	<b>31,537.70</b>
<b>Anticipated Presbytery Income</b>			<b>362,104.25</b>	<b>362,104.25</b>	<b>0.00%</b>	
<b>Anticipated Bethelwoods Income</b>		<b>472,999.00</b>	<b>529,897.00</b>	<b>555,049.78</b>	<b>4.75%</b>	
<b>Total Deficit/Profit</b>			<b>(28,581.33)</b>	<b>28,109.15</b>	<b>-198.35%</b>	



**Committee On Preparation For Ministry**  
**Report to Providence Presbytery**  
**June 25, 2023**

The Committee on Preparation unanimously moves the Candidacy of Heather Woolard of the Bethesda Congregation in Camden. Heather has completed two years at Union Presbyterian Seminary in Charlotte. She is in the dual track program Christian Education/ Master of Divinity. She is working at the Shandon congregation in Columbia. Heather is a remarkable person who brings many gifts to her call who we feel will make an outstanding pastor. You have her materials, a biography, and a statement of faith, in the Handbook. **(See Pages F: 2 - 3)**

The Committee continues to encourage and guide the other Inquirers and Candidates under its care. Special mention needs to be made of Letarshia Robinson who will be ordained shortly, with Presbytery approval, at the Pleasant Ridge congregation **(See Pages D: 4 - 5)**, and Remi Flaherty who graduated from Union Presbyterian Seminary in Charlotte yesterday. CRE Paul Smith continues to serve his two congregations.

Respectfully submitted,  
Rev. Meghan Watson and Dr. John D. White, Co-Chairs

## **Inquirer Heather Woolard Biographical Statement**

I am from Camden, SC and am a member at Bethesda Presbyterian Church there. It is a beloved place of mine as it has been my church home all my life. I was baptized, confirmed, and formed in the Christian faith there. It has always supported me through my journey into ministry as a space to help lead VBS, youth group, and serve as a guest preacher was always made lovingly for me. I recently (Sept. 2022) transitioned from attending there full-time to working as a Director of Children's Ministry in a part-time position with Shandon Presbyterian in Columbia, SC. The opportunity to nurture and be nurtured there has been such a blessing, and one that is continually growing. Being with the children there has deepened my passion for teaching about God and honed my capabilities in the classroom. The journey toward ministry that I began at Bethesda, as a child and then as member and volunteer, has been more solidified in my work at Shandon.

I am still continuing study at Union Presbyterian Seminary on their campus in Charlotte, NC. Our current semester, Spring II, marks just about perfectly the halfway point of my degree progress. I am seeking a Master of Divinity and a Masters of Christian Education, anticipating graduation in the Spring of 2025. The past year of classes have been so formative in the work that I'm doing now, and have shone a light onto the work that I hope to do in the future. In particular, these most recent courses have allowed me to learn something on Saturday and dream up its application Sunday morning. The set up of the Charlotte campus has proved invaluable to my experience as a seminary student and a part-time ministry worker, not only in its design to fit around the working student, but in its ability to foster a community that stands by one another.

In my personal life, I am still employed by the Red Shirt Guys Roofing Company, working in their Estimating Department and in Business Development. It is a joy to share life with my wonderful coworkers there. I also was engaged shortly after becoming an Inquirer and will be married to my high school sweetheart at Bethesda Presbyterian Church in August. It is something we have looked forward to for a long time and I cannot imagine sharing this journey with anyone else. One of my passions, growing flowers, has come to a heightened level this summer as we are growing all of the flowers to be used for our wedding! Gardening has been a love of mine for a long time, but dreaming up ways to use these flowers now is all the more rewarding!

Upon reflection, the Inquirer phase has been an eventful one for me, but one that has shown me the things that endure. I am greatly anticipating what the next part of my journey into ministry will bring, and how it will deepen my commitment to Christian Education and the Proclamation of the Word.

## **Inquirer Heather Woolard Statement of Faith for Entering Candidacy**

I trust in God. I believe that out of God's abundant love God created all things and called them good. God created humanity in the image of God, and called us very good. God desired a relationship with humanity and walked with us in the garden; but this did not last. We turn our faces from God- yet God still seeks to pursue a relationship with us. I trust that God remains faithful in our wanderings. I believe that God is sovereign over all creation and that God holds all things together. I wait in anticipation for God to make all things new.

Out of a yearning for reconciliation with humanity God became God-With-Us and was fully present in human form on Earth. I believe that Jesus walks alongside us and shows us how to embody the love of God in our actions towards each other. His life and ministry as illustrated in the gospels remains instructive for our own lives today. For these radical, disruptive actions of love; Jesus was arrested, tried, crucified, and died. Death did not win. God raised Jesus from the dead, completing a miraculous act of reconciliation. Through the defeat of death God has made possible a pathway to reunion and invites us to respond.

I believe that the Holy Spirit is co-eternal with God and Jesus in the trinity and has communicated the desires of God to humanity throughout history. When Jesus ascended into heaven, he sent the Holy Spirit to be in continuous intercession for humanity. I believe the Spirit still acts and reveals herself in our pursuit of discerning the will of God. The Holy Spirit exists with God and Jesus as the Triune God, by harmony of will and bound in love.

In our efforts to seek communion with God and our fellow humans, Christians have gathered in bodies known as the church. The mission of the church is to come together in the worship of God and the formation of God's people in order to show the steadfast love of God to the world through relentless attempts to act justly to the oppressed, care for the marginalized, and love the lonely in our striving to be an authentic expression of God's will for community.

Both the Word and Sacrament are integral to the worship of God. The Bible is a primary way in which the logos of God gives revelation today. Through the practice of reading and interpreting scripture, we are better able to seek and discern the will of God. The Sacraments were signs that were instituted by Jesus, as recorded in the gospels, that express outwardly an inward knowing. Baptism is a sign and seal that God has covered us in grace that extends far more than we could ever need and claims us as God's beloved children. In Communion we partake in the body and blood of Christ as a way of announcing our inward hope that Jesus will come again. Communion should always invite, as Christ does, all to come and eat.

I believe that God calls us to love and care for creation and our fellow humans just as we love and nurture our relationship with God. In our acts of love towards others, God is revealed.

**Providence Presbytery Coordinating Team  
Report to Providence Presbytery  
June 25, 2023**

**Items for Information**

1. The Presbytery Manual of Operations was approved by the Presbytery on March 26, 2023 and will be fully implemented on January 1, 2024.
2. Mike Conn and David Bender are representing the Coordinating Team to help determine the best means and magnitude of the conveyance of the “Bethelwoods property” as Bethelwoods is now a 501(c)3 corporation.
3. Coordinating team received an April 20, 2023, report from a listening team’s visit to Mt. Tabor Presbyterian Church (USA) (which meets with the Lockhart church). The Mt. Tabor church hopes to separate from the PC(USA) and associate with the Evangelical Covenant Order of Presbyterians. The Coordinating Team recommends members of the listening team Paul Smith, Mike Conn and Doug Macdonald plus Christina Trimble to serve on their Administrative Commission.
4. The Administrative Commission for Oakdale Presbyterian Church continues to work and communicate with the Oakdale session. We are at the stage of negotiating terms of dismissal.
5. Dismissal/Separation policy—The team received and unanimously approved a motion for the Coordinating Team to write a Dismissal Policy to address situations where churches seek to disassociate from the PC(USA).
6. Presbyterian College in partnership with the Lily Foundation is offering a new certification program in church fundraising.

**Items for Action**

1. Formation of an Administrative Commission for Mt. Tabor (U). The following people were recommended to serve as the AC for Mt. Tabor (U)
  - Doug Macdonald (Liberty Hill)
  - Mike Conn (Tirzah Y)
  - Rev. Paul Smith (Old Waxhaw and Wade Memorial)
  - Rev. Christina Trimble (Member-at-Large)
2. The responsibilities of this AC according to the Book of Order are as follows:
  - To meet with the Session of Mt. Tabor, and in compliance with (G-4.0205) to hear what the reasons are for their request of dismissal.
  - To inquire within the congregation who does not want to leave the Presbyterian Church (USA) and if needed considerations to take actions as listed in (G-4.0207)
  - To begin negotiation of dismissal; in regard to what denomination, they desire to be dismissed, and the settlement of property, real and financial.

- To hear what denomination, they request to be dismissed to, and have at least one
  - meeting with that denomination to hear if this denomination will accept this
  - congregation.
  - To assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority, as explained in (G-3.0303e)
3. Move to approve the proposed Memorandum of Agreement between Providence Presbytery and Tirzah Presbyterian Church in York allowing the Presbytery to utilize designated space to house our Business Administrator. **(See Page G: 3)**
  4. Motion to approve a new Presbytery staffing model listed below.
    - a. Executive Presbyter working 20 hours per week with a total package not to exceed \$60,000 per year. **(See Pages G: 4 - 5)**
    - b. Stated clerk working an estimated 10 to 15 hours per week at \$30 per hour, said salary not to exceed \$27,000 per year. **(See Pages G: 6 - 7)**
    - c. Business Administrator.
    - d. Communications/Web coordinator.
    - e. Missions coordinator.
  5. Move to approve the job descriptions for the Stated Clerk and Executive Presbyter positions. **(See Pages G: 4 - 7)**

# Memorandum of Agreement

Between

Providence Presbytery and Tirzah Presbyterian Church (USA)  
in York County

This is a memorandum of agreement between Providence Presbytery (Providence) and Tirzah Presbyterian Church (Tirzah) in York County, SC which allows Providence to use and utilize one agreed upon room within the Tirzah church facility as office space for Providence's financial administrator. According to the agreement, which has been approved by Tirzah's session at a stated session meeting, Tirzah and Providence agree to the following:

## **Tirzah Presbyterian Church (the Church) will provide:**

A climate-controlled room to serve as office space for Providence's financial administrator and within which to hold various files, office furniture, office equipment and other items and materials as needed.

Wireless internet access, access to restrooms and kitchen.

Access to the building during daylight hours, including keys and alarm codes to the building.

Insurance on the building, including the office space referenced in this agreement.

## **The Presbytery will provide:**

All the necessary office equipment, furniture and supplies, including phone equipment needed for the financial administrator

New lock to the office (Presbytery will provide church a key for our lockbox to be used in cases of emergency & for maintenance & cleaning.)

Sign directing people to the office, the location of which will be agreed to by Providence and Tirzah

\$100 per month to cover increased utilities

Rental insurance (to be paid by Providence to Providence's insurance company) on all items Providence owns in the office, if it so desires.

The Presbytery will not make any alterations to the room without Session approval.

If an internet upgrade is necessary, the Presbytery will pay for the upgrade. Presbytery will coordinate upgrades through Amy Peeler, Tirzah Elder & Comporium Manager.

This agreement is open-ended, so that it will remain in effect so long as Tirzah and Providence are in agreement. If either Tirzah or Providence wants to nullify this agreement, they will give the other party 60 days' notice. Agreement to be reviewed annually.

Agreed to on April\_\_\_\_, 2023

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Tirzah Presbyterian Church

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Providence Presbytery

**TITLE:** Executive Presbyter of Providence Presbytery

**PURPOSE:** The Executive Presbyter shall serve the Presbytery as spiritual leader, chief administrator, and head of staff, to provide administrative leadership for the implementation of Presbytery decisions, to minister to pastors and their families, and to ensure the Stated Clerk's functions are accomplished.

**EMPLOYMENT STATUS:** Part Time, 20 hours per week

**ACCOUNTABILITY:** This position is accountable to the Presbytery through the Personnel Committee of the Community of Hope.

**RESPONSIBILITIES:**

1. Chief administrator and head of staff
  - staff liaison of the Coordinating Team of the Presbytery.
  - facilitate the training and education of current leadership and development of new leadership.
  - ensure effective staffing in coordination with the Personnel Committee of the Administrative Council.
  - facilitate relationship-building between congregations, and between the presbytery and its congregations.
  - Serve as member, ex-officio and without vote, of the Community of Love (Coordinating). Attend other Community meetings as needed, no more than twice per year per committee.
2. Visioning and agent of change
  - take the initiative in suggesting and implementing ideas, solutions, programs, etc. to improve the function of the presbytery, as needs arise
3. Service to the wider church
  - Attend the General Assembly, Synod, and Presbytery meetings, as well as meetings of the SC 5.
  - Serve on Committees, Task Forces, and higher councils, as time permits.

**ESSENTIAL SKILLS, GIFTS, AND EXPERIENCES**

1. Must be a member in good standing of the Presbyterian Church (USA) and either a Ruling Elder or Teaching Elder (Minister of the Word and Sacrament).
2. Thorough knowledge of denominational structures, processes, and resources.
3. Strong understanding and articulation of Reformed Theology, with respect for a range of theological understanding. Exhibits curiosity about and respect for other faith traditions while maintaining clarity and support of our Presbyterian reformed tradition.
4. Proven ability to develop interpersonal relationships cross-culturally and interculturality. Exhibit intercultural humility and predisposition to consider others' interests.
5. Has demonstrated the ability and willingness to listen, assess situations, and use adaptive approaches to opportunity management and problem solving. Can articulate a theology and sociological theory of the value of change, the challenges involved, and the roles that ministers and congregations play.

6. Demonstrated ability to assist in mediating disputes and conflict resolution approaches leading to transformed relationships.
7. Exhibit tenacity, grace, and flexibility when faced with unanticipated or complex challenges. Non-anxious presence in times of grief, stress, and conflict. Compassion compels the individual to be proactive in dealing with covered wounds or unrecognized problems.
8. Self-differentiated person who can navigate ambiguous or unclear territory with grace and agility. Demonstrated ego-strength as evidenced by a history of effective partnership and delegation in difficult relationships.
9. Robust understanding of pastoral leadership, the pastors' role, and pastors' life experience.
10. Observes healthy boundaries, spiritual practices, and self-care.
11. Punctual, reliable, well organized, an effective communicator, flexible.
12. Proficient with current office technology and software, virtual meeting software, and social media.
13. Supervisory skills of evaluation, motivation, and delegation.
14. Triage and prioritizing skills.

**EVALUATION:** Annual review and evaluation with the Personnel Committee of the Community of Hope.

**TERMS:** This person is elected for an indefinite term, subject to termination in accordance with the *Book of Order* and Personnel Policies of Providence Presbytery.

**BENEFITS AND SALARY INFORMATION:**

Job is for 20 hrs. per week.

Benefits include some Board of Pensions, travel, and continuing education (including travel to Synod and SC 5 meetings, General Assembly, unless there is a virtual option)

Total package max = \$60,000.



**TITLE:** Stated Clerk of Providence Presbytery

**PURPOSE:** The Stated Clerk shall serve the presbytery as parliamentarian, preparer of minutes, keeper of records, and interpreter and communicator of presbytery actions.

**EMPLOYMENT STATUS:** Contract Position, 10-15 hours per week

**ACCOUNTABILITY:** This position is accountable to the Presbytery through the Personnel Committee of the Community of Hope (Administration).

**RESPONSIBILITIES:**

1. Execute and complete the duties enumerated in the *Manual of Administrative Operations*, complying with responsibilities outlined in the *Book of Order*.
2. Serve as parliamentarian for presbytery meetings, prepare agenda, minutes, and packet for stated and called meetings of the presbytery, regularly communicate actions of the presbytery to members and ministries, and prepare attendance records and balancing of commissioners for presbytery meetings.
3. Interpretation and communication
  - interpret the interests of the Presbytery to the Synod and General Assembly.
  - interpret the interest of the Synod and the whole church to the Presbytery.
  - interpret the decisions and programs of the Presbytery to Sessions.
  - interpret the decisions and policies of the Presbytery to the general public.
4. Serve as the officer of the presbytery as required by the Rules of Discipline in the *Book of Order*; serve as resource to the Community of Witness (Ministerial Services) and Community of Hope (Administration).
5. Coordinate annual session minutes review, assisting clerks of session with regular training opportunities and annual statistical report preparation in cooperation with the Community of Love.
6. Work with Committee on Ministry on closing procedures for churches.
7. Implement tasks required in the PC(USA) EQUIP site for stated clerks and participate actively in the denomination's Association of Stated Clerks.
8. Attend virtual and in-person presbytery staff meetings as scheduled and perform other duties as directed by, and coordinated with, the presbytery.
9. Prepare and compile the Annual Minutes for the Synod and Presbyterian Historical Society.

**ESSENTIAL SKILLS, GIFTS, AND EXPERIENCES**

1. Must be a member in good standing of the Presbyterian Church (USA) and either a Ruling Elder or Teaching Elder (Minister of the Word and Sacrament).
2. Thorough knowledge of denominational structures, processes, and resources.
3. Supportive colleague in ministry.
4. Proven ability to develop interpersonal relationships cross-culturally and interculturally. Exhibit intercultural humility and predisposition to consider others' interests.
5. Demonstrated ability and willingness to listen, assess situations, and use adaptive approaches to opportunity management and problem solving.
6. Exhibit tenacity, grace, and flexibility when faced with unanticipated or complex challenges. Non-anxious presence in times of grief, stress, and conflict.

7. Observes healthy boundaries, spiritual practices, and self-care.
8. Detail-oriented, punctual, reliable, well organized, an effective communicator, flexible.
9. Excellent skills in current office technology and software, virtual meeting software, and social media.

**EVALUATION:** Annual review and evaluation with the Personnel Committee of the Community of Hope.

**TERMS:** This person is elected for a three-year term, subject to termination in accordance with the *Book of Order* and Personnel Policies of Providence Presbytery.

Benefits and Salary Info:

Contract position, as needed hours, paid at \$30/hr.; not to exceed total budgeted package maximum of \$27,000.

**Implementation Team  
Report To Providence Presbytery  
June 25, 2023**

**For Information:**

The Implementation Team continues our work to move Providence Presbytery toward a new configuration, in accordance with the Transition Report approved in August of 2021. Our work is moving ahead in four main areas:

\* **Communities of Care / MissionNeighbors** - The new Manual of Operations, approved at the March 2023 presbytery meeting, will become effective on January 1, 2024, and will guide our operations going forward.

\* **Digitizing our Records** - Office staff and volunteers continue working on getting Providence Presbytery's records digitized. The sub-committee is determining a digital file structure format by which the information can be entered into the database; to conduct an on-sight evaluation of the different types of paper files, their benefit for the future work of the presbytery, and determining best purposeful distribution/designation of those records. This evaluation will be provided to the Implementation Team for their approval. When appropriate, information will be shared with the sessions about the hard copies of church history and church files before the office closes at Oakland Avenue.

Much effort is currently being given to making the move to the REALM system of record-keeping.

\* **Selling the 515 Oakland Ave Property** -The office on Oakland Avenue will be listed with a commercial real estate company on August 1. Resources in the Resource Center may be claimed by presbytery churches and/or friends by June 30. Between the dates of listing and sale, the office will be a working office. When an agreement can be reached with the Tirzah (Y) session, a single person work area and storage space will begin. Implementation, with staff input, will develop an inventory of the Oakland Avenue furnishings, and plan an orderly designation/disposition of these items coordinating with timing of the sale.

\* **Staffing** - The Coordinating Team will be presenting a staffing model which is in line with current and projected 2024 budget monies. Job descriptions have been written for part time positions of Executive Presbyter, and Stated Clerk. Following Personnel Policy guidelines, the positions of Business Administrator, Technology and Communications Coordinator, and Missions Coordinator are pending approval of the Coordinating Team based on the Staffing Model Budget.

**Recommendation to Coordinating Team for Action:**

- 1) To approve staff model proposed by Implementation and Administrative Teams;
- 2) To approve the job descriptions and budget for Stated Clerk and Executive  
Presbyter; **(See Page G: 4 – 7 \* Page E: 2)**
- 3) To enter into a Memorandum of Agreement with the Tirzah (Y) Presbyterian  
Church session, pending their approval. **(See Page G: 3)**

# Appendix

## Providence Presbytery

### June 25, 2023

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## HELPFUL HINTS FOR PRESBYTERY COMMISSIONERS

Congratulations on being chosen to be a commissioner to this Presbytery meeting from your congregation! Below are some thoughts and observations that you may find helpful as you prayerfully prepare to fulfill your responsibility.

- Our Presbyterian system is a very simple system: It assumes that Christians meeting in representative bodies, which we now call **councils**, can seek, and know the will of God and that, through these councils, the whole church can be governed in ways that are just, decent, and orderly.
- Officers elected to serve as commissioners to a meeting of the Presbytery cannot be told how to vote. Our Book of Order reminds us that “Christ alone rules, calls, teaches, and uses the Church as he wills.” (F-1.0202)
- Officers must be free to listen for the word of Christ to his church. As commissioners you are independent decision makers and cannot be bound to vote according to the wishes of those who elected you. Again, our Book of Order reminds us that “Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ.” (F-3.0204)
- A meeting of Presbytery is a deliberative body open to the give-and-take of discussion and to the free working of the Holy Spirit.

**Education & Equipping Ministry Team**  
**Report To Presbytery**  
**June 25, 2023**

**Confirmation cluster** wrapped up on Saturday, May 13, 2023 with three confirmands – one each from Purity, Bowling Green, and Beth Shiloh.

**Leadership Development Scholarships are available** to support continuing education for all members in our presbytery and churches. Scholarship recipients are asked to share the knowledge gained with others in the presbytery in some way. The Application Form is available online at <https://form.jotform.co/73313868774872>

**Last Call for Resource Center resources:** We want the resources remaining in our Resource Center to continue to be of benefit to you or your churches. We are extending the opportunity to take resources that can be used in your personal or church's ministry until **June 30<sup>th</sup>**. Please make a note of your name and where the resources are going (personal library, church library, etc.) for historical record keeping purposes. Our Resource Center has been a gift to the Presbytery for many years and we are glad that it can continue to be a blessing in your life and ministry. Please contact the Presbytery office at 803-328-6269 to find a time to stop by and collect what will benefit you before the shelves are cleared and items are donated the first week of July.

**Educator Gatherings** are coordinated by Edye Bender each quarter and we hope to have one this summer. If you or your educator would like to receive updates on these gatherings, please email Edye at [dcedye@aol.com](mailto:dcedye@aol.com)

**Resource consultants** listed below are available if you are looking for guidance on curriculum or Christian Education materials. Contact:

Edye Bender, Faith Presbyterian ([dcedye@aol.com](mailto:dcedye@aol.com))

Sarah Childers, Bethesda (Y) Presbyterian ([schilders@comporium.net](mailto:schilders@comporium.net)),  
and Kathryn McGregor, Unity Presbyterian ([KmcGregor@UnityFortMill.org](mailto:KmcGregor@UnityFortMill.org))

**Leader of Leaders Event “Same Table, Different Chairs”** happened on Tuesday, April 25, 2023 as Presbyterians from all five SC presbyteries (& a few from other presbyteries) gathered at Westminster Presbyterian Church. The Rev. Dr. Sarah Griffith Lund keyed our event with her experiences with mental health in her life, her community, and her church...and the intersection of what happens when all those pieces come together in not such a “decent and in order” fashion and what we can do about it. She gave much information on how the Church should be ready to address the mental health crisis --including substance abuse disorders:

- How can local Churches be ready to address these issues?
- What can we do to both welcome and assist those with mental health issues and their families?
- Do we know what to do as church staff, church leader, or church member—or a **FAMILY MEMBER OR FRIEND**—to assist someone in crisis?

Many of us left the workshop with more questions than answers because this topic isn't often discussed at church. But we also left with more resources and plans to assist us in equipping and educating all of us....

**Save the Date for Leaderfest 2024 on January 20, 2024 at Bethelwoods.** One of the expert panelists from Leader of Leaders, Robyn Ellison, will be our keynote speaker offering the **Mental Health First Aid (MHFA) workshop**. All participants will receive a 3-year certification for MHFA similar to America Red Cross First Aid certification. Registration will begin in the fall. Space is limited for this event, so please mark January 20<sup>th</sup> on your calendars now. More information to follow...



## Mission & Outreach Ministry Team Report to Providence Presbytery June 25, 2023

**Mission & Outreach Ministry Team:** the primary responsibility of Mission and Outreach is to provide leadership to Providence Presbytery in the areas of witness, mission, and service, and to assist congregations in their own mission focus. Areas of responsibilities for the division include, but are not limited to, hunger action, global missions, campus ministry, corporate and social ministries, inter-Presbytery institutions and peacemaking efforts.

The Central America Task Force has reactivated plans to travel to sites that we support in Guatemala, i.e., an in-person visit sometime in the Fall of 2023. Fund-raising opportunities to sustain this meaningful work and mission experience for church members are currently being explored by our M&O Ministry Team.

Living Waters for the World team members are looking to help establish a new water filtration system in rural Guatemala by sometime in 2024. Funds still need to be raised to fully implement the project. **(See Appendix 3: Page 2)**

The Syria Working Group continues to face great challenges posed by political strife and economic hardship. Please be prayerful about our missionaries in that area of the Middle East.

Sadly, The Children of Abraham ecumenical organization has decided to phase itself out, lacking new leadership to come forward this year.

The PCUSA Matthew 25 Invitation in Providence Presbytery is gradually being answered by congregations across our five counties. On the challenging area of eradicating systemic poverty, worthwhile church-level attention should be paid to the recent online 75-minute program entitled “Where does Jesus stand? >> Exploring 5 spiritual practices to end poverty” offered by PCUSA national staff & mid-council leaders for Presbyterians across our nation and the world.

Our M&O Ministry Team also is inviting all Providence Presbytery churches to put together a table display about your church’s mission ministry activities for the June 25<sup>th</sup> Presbytery meeting. This “Mini Mission Fair” is a follow-up to the successful stand-alone “Mission Fair” held at Bethelwoods last September. The idea-sharing and networking that occurred was Spirit-led, and we pray for the same in June. Please encourage your church’s mission& outreach committee to participate! See **In The Know** for details to register between now and June 23<sup>rd</sup>!

As our M&O Ministry Team transitions to become part of the Community of Witness, we still want to emphasize that our Team has plenty of room to grow in numbers NOW – in terms of our current structure, we have four “vacancies!” Please encourage your church members to join our important work at the Presbytery level – thank you!



*Living Waters for the World is a program of the Synod of Living Waters. Founded in 1993, it is an ecumenical global mission providing sustainable clean water and fostering long-term, mutually beneficial, relationships between volunteers and communities in need.*

## **Please See Dan Rogers At The Mini-Mission Fair to Learn More About Living Waters For The World**

The Providence Presbytery LW Team is continuing to work with LW personnel in Guatemala as they evaluate opportunities for our Team to install a system in a community in need. The Team will be seeking help from all of the Presbytery's churches as we work to collect additional funds to meet the \$40,000 goal that will be needed to complete this project. We hope that all who appreciate the value of clean water and will contribute so that we can help our sisters and brothers in Guatemala enjoy the same benefits of clean water that we have.

### **How can YOU help this Living Waters mission effort?**

1) **Donate** to the Providence Presbytery's Living Waters Fund.

- Make your check payable to **Providence Presbytery:**  
write "Living Waters" on the "for" line
- mail your check to: **Providence Presbytery,**  
**515 Oakland Avenue, Rock Hill, SC 29730**  
**Your gift is tax deductible!**

2) **Join the LW Committee** -- anyone who is interested is welcome. The committee is responsible for planning and managing the overall mission effort and ensuring that there are sufficient trained team members to carry out the required trips. This does NOT mean that you would need to make a trip to Guatemala – although you would be welcome to do this.

3) **Attend one of the three different Training courses at LW's Clean Water University (CWU)** so that you could join our team in the installation trip and/or one of the other trips. Training is one week and takes place in Mississippi in the spring and fall each year.

Contact **Barbara Kurz** at the Presbytery office [803-328-6269]  
or **Dan Rogers** [864-245-3122] if you have any questions  
or would like more information on how you can help.



### *New Vision in Honduras:*

#### *Establishing an Eye Clinic for cataract surgery in Trinidad, Copan, Honduras*

*"...his sight was restored and he saw everything clearly"  
Mark 8:25*

**Background:** In 1992 Providence Presbytery sent its first medical team to Honduras. Dr. William C. Oliver, an optometrist in Rock Hill, was part of that team. Then and on later trips, he realized the great need for cataract surgery for individuals who live in remote communities in Honduras and who can't afford surgery.

It became Dr. Oliver's dream to find a way to set up a clinic where cataract surgery can be done several times a year by visiting ophthalmologists. In February 2014, Dr. Oliver and Barbara Kurz, Mission Consultant for Providence Presbytery, visited Honduras to gather information about the need for and feasibility of setting up an eye clinic. They met with Tim Wheeler, a PC(USA) mission co-worker in Honduras, and with Jesus Orlando Jiminez, the mayor of the Municipality of Trinidad, Copan, in northwestern Honduras.

The mayor had a great passion for the people and sought ways to improve their lives in education, health, housing, and job creation programs. He said that there are many older people who live in and around Trinidad who have limited incomes and who also have cataracts. After we agreed to proceed with plans for a clinic, the mayor worked with mission teams to add two rooms to the municipal clinic. Barbara and Bill visited again in 2016, saw the two-room clinic, and began to screen for cataracts. The eye clinic will be part of the Municipal Senior Center that will provide care and activities for older adults.

Donors from within the presbytery and elsewhere contributed over \$75,000 by 2018. Most of the equipment for an eye clinic was purchased and shipped to Honduras. The initial setup of the clinic took place in October 2019. **Then COVID came and we were not able to proceed with the final setup and the beginning of cataract surgeries.**

**We are now at the point where some decisions must be made to adapt our original plans.**

- The eye clinic in Trinidad, Copan, has not been completed. Not all of the equipment needed for cataract surgery has been acquired / installed. The existing equipment for eye examinations has not been used.

- The Presbyterian Eye Clinic in Trinidad belongs to the Municipality of Trinidad. The new mayor wishes to keep the clinic in Trinidad.
- The Honduran government has started to impound shipments of equipment and supplies sent from the US to Honduras. This applies to mission groups as well as businesses. Daily fees of \$100 are charged until a settlement is reached between the group and the government. The Honduras government wants to encourage outside groups to make purchases in Honduras, however the prices are usually much higher than in the US.
- In the past year we have become aware of several options for partnerships to do eye examinations in Trinidad and do cataract surgery at another clinic. We think that the best option is to work with the Manos Amigas clinic in La Entrada, about 10 km from Trinidad on the main highway.
- Manos Amigas was started about 20 years ago by a group of Presbyterians in Pennsylvania and New Jersey. We have had several conversations with Mike Tysowsky, the Chairman of the Board of Serving at the Crossroad [SATC]. Manos Amigas is registered with the Honduran government. At first the clinic provided general medical care. Over the years dental and eye care have been added. There are now three rooms for eye surgery. Most of the staff of 23-24 individuals at Manos Amigas are Hondurans. Teams of doctors from the US come during the year. Usually a group of ophthalmologists come three times a year to do eye surgery. The optometrist at Manos Amigas [a bilingual Honduran] could go to Trinidad once a month to examine eyes and note those who need cataract surgery.

**We hope that a partnership can be agreed upon by the Municipality of Trinidad, Serving at the Crossroads / Manos Amigas, and Providence Presbytery that will enable the neediest residents of Trinidad who suffer from cataracts to receive surgery. Still to be confirmed:**

- The Eye Clinic will remain in Trinidad. The optometrist from Manos Amigas will go to Trinidad one day each month to do eye exams for residents of the Municipality [there are 4-5 villages with a population of 7-8,000 within the bounds of the municipality].
- Funds provided by Providence Presbytery's "New Vision for Honduras" would pay for the optometrist's time and transportation.
- Those individuals identified as needing cataract surgery will be referred to Manos Amigas where visiting ophthalmologists will do the surgery.
- The Municipality of Trinidad will help determine who can pay for surgery, who cannot pay, and who can pay part of the cost for surgery

- Funds from “New Vision for Honduras” will pay for those from the Municipality of Trinidad who need assistance.
- The Municipality of Trinidad will provide transportation from Trinidad to Manos Amigas and back on the day of surgery and the next day for a follow-up examination.
- The Municipality of Trinidad will provide overnight accommodation in Trinidad for those who cannot return to their homes on the day of surgery [those who live in outlying villages].

**We are grateful to the 143 individuals / families and 11 churches who have contributed over \$95,000 to “New Vision in Honduras”.** We still have slightly more than \$26,000 for the clinic and cataract surgery. We hope that this will be an on-going project under a new arrangement.

We will contact donors to “New Vision in Honduras” and advise them of the limitations / changes that require forming this partnership. We will also encourage them to continue to support this mission by giving through Serving at the Crossroads, a 501C3 organization. Information about this process will be shared with donors and the presbytery at large. We will ask SATC to note that donations from within the area of Providence Presbytery be designated for fees related to examinations and cataract surgeries for residents of the Municipality of Trinidad so that our original plan may continue.



*The government medical clinic is the yellow building on the street.*

*The entrance to the Eye Clinic is through the blue opening under the yellow “triangle” behind the large bushes.*

*the eye examination room at the Eye Clinic in Trinidad*





*what was planned as the room for cataract surgery*

*[we do not have the machine used for cataract surgery]*

*the Manos Amigas Clinic on the highway just outside the town of La Entrada*



*eye surgery at MA  
October, 2022*

**For more information contact Barbara Kurz, Mission  
Consultant,  
[barbara@providencepres.org](mailto:barbara@providencepres.org) or 803-328-6269**

The total for Dimes for Hunger since it was started  
in 1977-78 is

**\$1,946,771.67**



If churches contribute  
**\$53,228.33**  
in 2023, we will have raised  
**\$2,000,000.00**  
to help our sisters and  
brothers here in the five  
counties of Providence  
Presbytery and  
in Guatemala, Honduras,  
and Malawi!

***Let's do it!***

*The DFH Offering must be received in the presbytery office by December 31, 2023, to receive credit for 2023.*

### **DIMES FOR HUNGER THEME**

The theme for this year's Dimes for Hunger Gathering held at Hermon Presbyterian Church on May 21, was "Put a Face on Hunger." Representatives from 14 of the 16 local agencies that receive funds from DFH shared brief comments about someone who is hungry and comes to a food pantry or who receives a meal at a soup kitchen or from someone who brings it to them. The stories were eye-opening to those of us who aren't hungry or who don't normally encounter people who are hungry.



The presentation was recorded and will be available on the Dimes for Hunger site on the presbytery website. We hope that churches will use all or part of it during their DFH season.

*Randy McSpadden Awards* were presented to 9 of the churches who met the goal of \$9.30 per member in their 2022 DFH offering [Beaver Creek, Beth Shiloh, Blackstock, Bowling Green, Catholic, Faith, Hermon, Union First and Van Wyck]. The remaining 21 awards [Allison Creek, Bethlehem First, Camden Second, Community, Cornwell, Fishing Creek, Fort Lawn, Grace-L, Hopewell, Lancaster First, Liberty Hill, Morningside, Mt. Pleasant, Old Waxhaw, Pleasant Grove-C, St. Paul's, Tirzah-L, Tirzah-Y, Uriel, Wade Memorial, Woodlawn] will be presented at the June presbytery meeting

2023 Dimes for Hunger materials will also be available on the website by July 1.

**September 10<sup>th</sup> and 17<sup>th</sup> have been chosen as Dimes for Hunger Sundays.** HAT members and friends will visit churches to share a "Minute for Dimes" to express appreciation for the contributions that churches make to Dimes for Hunger. Arrangements with churches will be made over the summer.



In 1985 Providence Presbytery sent the first team of travelers to Guatemala and Honduras to learn more about the mission programs that we support in those countries. Except for 2012, we have continued to send travelers every year to see how our *Dimes for Hunger* aid the poorest of the poor through development and nutrition programs. There has been a total of 57 trips [through October 2019] that have involved 236 different travelers. There have been 399 travel experiences with 172 individuals going once and 64 others going two or more times. **There have been no trips since 2019 due to COVID.**

After he returned from the 1991 trip Dr. Frank Strait recommended that we add a medical component to our fact-finding trips. Starting in 1992 and since then, we have sent 31 medical / dental / eye mission groups to either Honduras or Guatemala or both on the same trip. Our doctors and nurses screened patients, treated for parasites and infections, prescribed vitamins and antacids and, when necessary, referred clients to the nearest hospital for further treatment. Most of the clients who visit the clinics [often held in a church or community building without the modern conveniences of clinics in SC] had not seen a doctor in years – some had never seen a doctor. Many walked for miles to visit the clinics.



In 1992 we started youth trips to Honduras. These were yearly trips until 2000. Groups went again in 2002 and 2004 but have not gone since then. It was with our youth that we learned about and visited Project Alternatives and Opportunities [what we have called the "Marketplace Ministry"] in Tegucigalpa, the capital of Honduras. We have continued to maintain contact with this group. Adult groups have visited the program or talked with leaders when they were in Tegucigalpa. DFH funds support feeding programs for students who participate in "marketplace ministry."

In 1996, at the suggestion of Dr. Dave Cowan, we added simple medical training for health promoters in the communities that we visited. While we felt that the simple care that we provided in the clinics was helpful, we also felt that this training would benefit the people long after we returned to our homes. This program ended in 2006.

Over the years, the agencies that we coordinate with have changed. We continue to support the work of Heifer International in both Guatemala and Honduras. Until their retirement we worked closely with Tim and Gloria Wheeler who served as PC(USA) missionaries in Honduras and who worked with several self-development programs and also with Heifer. In retirement, Tim Wheeler continues to be an unofficial advisor as we work to establish an eye clinic for cataract surgery in Trinidad, Copan, Honduras. In Guatemala we have worked with Dr. Pedro ["Tito"] Palacios who now operates Fundación La Misión, a non-profit organization that works in remote villages by offering healthcare and education to the people. "Tito" worked as a volunteer with one of our groups in the early 1990s when he was a medical student. He said that the experience helped him decide to work with the poor in his home country. Both the Wheelers and "Tito" have visited us in Providence Presbytery.

The more people we sent to visit in Honduras and Guatemala, the more we saw what we can do both at home and on mission trips to strengthen the ties that bind us as Christians. The more we've gone, the more we learned what we can do to help improve the quality of life for our sisters and brothers in Central America. Most who have been on a trip say that it has been a life-changing experience and that they received far more than they gave.

Some travelers have been so enthusiastic about their experiences that they have encouraged their churches to organize mission trips also. For a few years Grace-Y had trips to Honduras to build houses. Unity still travels to Honduras to help build houses along with the local people. Bethesda-Y has maintained contact with Dr. Pedro "Tito" Palacios in Guatemala and has gone to Guatemala to work on education, construction, and medical projects. Rock Hill First has done trips to Honduras.

Over the years, the funding pattern for these mission trips has been shared by the traveler, her/his church, and the presbytery. Each paid 1/3 of the cost. Depending on the type and the length of the trip, the total cost per traveler has been between \$1800-\$2000. This year the presbytery has eliminated the entire budget [\$5,500] for Central America trips. If we wish to continue trips, we will need to raise funds to help pay for the presbytery's 1/3 of the cost.



**SC School of Theology  
2023 Fall Semester  
October 27th – 28th, 2023**

**Presbyterian College  
Clinton, SC**

**SC5** School of Theology is sponsored by the five presbyteries in South Carolina: Charleston-Atlantic, Foothills, New Harmony, Providence, and Trinity.

**What is the SC School of Theology:** Theological training for elders and church leaders.

There are two tracks:

- **Enrichment Track** – for those who want personal enrichment for teaching or leading in their congregation.
- **Lay Pastor Track** – for Ruling Elders who want to become Commissioned Ruling Elders.

**For Whom:** Classes are for

- Church Leaders interested in learning more.
- Ruling Elders interested in learning more.
- Ruling Elders interested in being commissioned to serve and lead congregations.
- Faith Formation Leaders interested in better equipping themselves to teach.

**When:** Friday, October 27 through Saturday, October 28, 2023

**Classes Offered Fall 2023 Semester:**

- New Testament (Core)
- Reformed Theology (Core)
- Preaching (Core)
- Pastoral Care (Core)
- Christian Education (Elective)

**Hotel:** Participants in the School of Theology will stay at the Hampton Inn in Clinton.

**Costs:** \$95 for class and meals. Hotel costs are \$205 for 2 nights.

For more information about the SC5 School of Theology, please talk with your Presbytery Leader or contact the School of Theology Registrar, Robin Morris, at [rmorris@foothillspresbytery.org](mailto:rmorris@foothillspresbytery.org) or call Robin at 864.288.5774.

<b>PROVIDENCE PRESBYTERY - 2024 ASSESSMENTS</b>		
<b>Churches</b>	<b>2022 Members</b>	<b>ASSESSMENTS \$12.60 (GA \$9.80), (Synod \$1.50), (Presbytery \$1.30)</b>
Allison Creek	120	\$1,512.00
Beaver Creek	18	\$226.80
Beersheba	25	\$315.00
Beth Shiloh	127	\$1,600.20
Bethesda (K)	309	\$3,893.40
Bethesda (Y)	145	\$1,827.00
Bethlehem First	25	\$315.00
Bethune	15	\$189.00
Blackstock	2	\$25.20
Bowling Green	83	\$1,045.80
Camden Second	9	\$113.40
Carmel	8	\$100.80
Catholic	8	\$100.80
Clover	150	\$1,890.00
Community	23	\$289.80
Cornwell	49	\$617.40
Covenant	83	\$1,045.80
Dobys Bridge	115	\$1,449.00
Douglas	74	\$932.40
Faith	203	\$2,557.80
Fishing Creek	55	\$693.00
Fort Lawn	2	\$25.20
Grace (L)	75	\$945.00
Grace (Y)	276	\$3,477.60
Great Falls	37	\$466.20
Hebron	14	\$176.40
Hermon	56	\$705.60
Hopewell	40	\$504.00
Lancaster 1st	91	\$1,146.60
Liberty Hill	57	\$718.20
Lockhart	15	\$189.00
Messiah	2	\$25.20
Morningside	6	\$75.60
Mt. Pleasant	32	\$403.20
Mt. Tabor (U)	14	\$176.40
Oakdale	146	\$1,839.60
Oakland Ave.	720	\$9,072.00
Old Waxhaw	27	\$340.20

<b>PROVIDENCE PRESBYTERY - 2024 ASSESSMENTS</b>		
<b>Churches</b>	<b>2022 Members</b>	<b>ASSESSMENTS \$12.60 (GA \$9.80), (Synod \$1.50), (Presbytery \$1.30)</b>
Pleasant Grove (C)	39	\$491.40
Pleasant Grove (Y)	29	\$365.40
Pleasant Ridge	21	\$264.60
Purity	61	\$768.60
Ramah	25	\$315.00
Riverview	54	\$680.40
Rock Hill 1st	378	\$4,762.80
St. Paul's	17	\$214.20
Tirzah (L)	29	\$365.40
Tirzah (Y)	92	\$1,159.20
Union 1st	11	\$138.60
Unity	1,119	\$14,099.40
Uriel	21	\$264.60
Van Wyck	92	\$1,159.20
Wade Memorial	18	\$226.80
Woodlawn	73	\$919.80
York 1st	211	\$2,658.60
<b>TOTAL</b>	<b>5546</b>	<b>\$69,879.60</b>
<b>Appendix 5: Page 2 of 34</b>		

# Providence Presbytery



## 2024 Askings For Mission Partnership Giving

Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support and connect our churches as they faithfully serve Jesus Christ in a changing world.

[www.providencepres.org](http://www.providencepres.org)

To the Faithful in Providence Presbytery – Congregants, Sessions, and Pastors

Grace, mercy and peace from our Lord Jesus Christ, the name that is above every name, and in whom we live, and move, and have our being. The mission partnership giving which your congregation does is a witness of your congregation to the world, both locally and in the wider church. It is a primary means of connection to the ministries of the Presbyterian Church (U.S.A.). That witness is truly varied in its scope, but includes your participation in the work of Providence Presbytery.

Your congregation's mission includes the work of Providence Presbytery, the Synod of the South Atlantic, and the General Assembly levels of the Presbyterian Church (U.S.A.). Some elements of your mission are:

- a. Various mission initiatives throughout the Presbytery
- b. Administrative and pastoral support to ministers and congregations
- c. Bethelwoods Camp and Conference Center

Some of your Synod of the South Atlantic mission work includes:

- a. Grant programs to assist presbyteries, congregations, and institutions
- b. Training and programs for mission and ministry: Association of Smaller Congregations, Presbyterian Men & Women's Ministry, etc.
- c. New church development and revitalization

And the General Assembly assists your mission work for:

- a. Presbyterian Disaster Assistance response
- b. Overseas mission co-worker support
- c. General Assembly and G.A. Council activities

These are some of the activities and levels of what you help accomplish through Mission Partnership Giving. This booklet gives recent data for the giving of all the churches of Providence Presbytery. We thank you for being partners in mission and service to the church and ask that you prayerfully consider your planned partnership for 2024. Please contact the Presbytery staff or members of the Administrative Ministry Team below with questions and concerns relating to this part of your ministry.

Peace to You in Christ Jesus!

Your Administrative Ministry Team

Hope Moore – Moderator  
Iris Rose – Co-Vice Moderator

Rev. Dr. Jeff Bryan  
Rev. Beth Hutton-Muse  
Mike Satterwhite

Tim Cureton  
Eddie Lee  
Clarke Moore

Rev. Steve Simon

[www.providencepres.org](http://www.providencepres.org)

*Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support and connect our churches as they faithfully serve Jesus Christ in a changing world.*

## **Prayerfully Considering Your Church's 2024 Mission Partnership Giving Pledge**

### **Creating A Culture of Generosity In Your Church**

Within and through our congregations, we endeavor to nurture a culture of generosity. One way of nurturing this culture of generosity is through the annual stewardship season and commitment. If we nurture a culture of generosity, it is our desire to do so under a canopy of thanksgiving. What it looks like is a congregation in conversation with one another and with God, inviting specific action as servants of Jesus Christ. We give in response to what God has done and in anticipation of what God is yet to do with us.

### **Focusing On Your Church's Stewardship Commitment**

Stewardship can be narrowly defined as "raising money" or broadly defined as "everything a Christian does." When considering your church's pledge commitment, we encourage thoughtful reflection on the giving of your church's financial resources in response to what God has done and is doing in the world and in our lives.

### **Using Worship As Your Church's Setting For Praise & Thanksgiving**

Worship provides a setting for reflecting and acting upon our resources in light of our relationship with a living God worthy of praise and thanksgiving. Rather than an annual administrative interpretation, your pledge is an expression of your discipleship in Jesus Christ.

### **Encouraging Community Within Your Church & The Greater Church**

Together we affirm that the ministry we have shared and the ministry we envision is our ministry together in relationship with one another and with God. As each church considers their mission partnership giving pledge response, make your commitment in light of our shared mission together. The cares, needs, gifts and insights of the churches and members of Providence Presbytery are specifically welcomed throughout the annual emphasis.

### **Informing Your Church Of Educational/Informational Resources**

Please utilize the stewardship materials that are available online at [www.providencepres.org](http://www.providencepres.org) for your church. Please call the Presbytery office at 803-328-6269 or 1-800-922-1609 if you need printed copies. A host of great stewardship materials are available at: [www.stewardshipresources.org](http://www.stewardshipresources.org)

***"More important than what we have and what we give is who we are as disciples of  
Jesus Christ engaged in ministry and mission."***

## ALLISON CREEK PRESBYTERIAN

<u>YEAR</u>	<u>MEMBERS</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	132	\$3,000	\$22.73	\$178,910	1.68%
2019	135	\$3,000	\$22.22	\$187,400	1.60%
2020	137	\$1,000	\$7.30	No Report Submitted	#VALUE!
2021	140	\$2,000	\$14.29	\$548,821	0.36%
2022	120	\$2,000	\$16.67	\$169,244	1.18%
2023		\$2,000			

**Average 5 Yr. Per Member Pledge** **\$16.64**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$16,924.40
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$2,040 - \$2,100
- Match or exceed the average 5 yr per member pledge \$1,997

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## BEAVER CREEK PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	14	\$5,100	\$364.29	\$51,299	9.94%
2019	15	\$5,100	\$340.00	\$52,462	9.72%
2020	19	\$5,200	\$273.68	\$57,968	8.97%
2021	18	\$5,200	\$288.89	\$64,587	8.05%
2022	18	\$5,200	\$288.89	\$64,435	8.07%
2023		\$5,200			

**Average 5 Yr. Per Member Pledge** **\$311.15**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$6,444
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,304 - \$5,460
- Match or exceed the average 5 yr per member pledge \$5,601

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.



## **BEERSHEBA PRESBYTERIAN CHURCH**

<b><u>YEAR</u></b>	<b><u>MEMBERS*</u></b>	<b><u>Mission Pledge</u></b>	<b><u>Avg Per Member</u></b>	<b><u>Annual Income</u></b>	<b><u>% of Reg Cont</u></b>
2018	28	\$1,100	\$39.29	\$25,197	4.37%
2019	28	\$1,100	\$39.29	No Report Submitted	#VALUE!
2020	27	\$1,122	\$41.56	\$24,605	4.56%
2021	26	\$1,122	\$43.15	\$22,452	5.00%
2022	25	\$700	\$28.00	\$14,078	4.97%
2023		\$700			

**Average 5 Yr. Per Member Pledge** **\$38.26**

### **Possible Goals For 2024 Mission Partnership Giving Pledge:**

- Ultimate goal to pledge a tithe (10%) \$1,408
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$714 - \$735
- Match or exceed the average 5 yr per member pledge \$956

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## **BETH SHILOH PRESBYTERIAN CHURCH**

<b><u>YEAR</u></b>	<b><u>MEMBERS*</u></b>	<b><u>Mission Pledge</u></b>	<b><u>Avg Per Member</u></b>	<b><u>Annual Income</u></b>	<b><u>% of Reg Cont</u></b>
2018	129	\$6,000	\$46.51	\$197,143	3.04%
2019	122	\$6,000	\$49.18	\$206,498	2.91%
2020	118	\$6,000	\$50.85	\$214,518	2.80%
2021	121	\$6,000	\$49.59	\$254,660	2.36%
2022	127	\$6,000	\$47.24	\$188,545	3.18%
2023		\$6,000			

**Average 5 Yr. Per Member Pledge** **\$48.67**

### **Possible Goals For 2024 Mission Partnership Giving Pledge:**

- Ultimate goal to pledge a tithe (10%) \$18,855
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$6,120 - \$6,300
- Match or exceed the average 5 yr per member pledge \$6,182

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## BETHESDA (K) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	392	\$33,000	\$84.18	\$616,389	5.35%
2019	378	\$33,000	\$87.30	\$642,046	5.14%
2020	367	\$25,000	\$68.12	\$565,009	4.42%
2021	357	\$25,000	\$70.03	\$622,443	4.02%
2022	309	\$7,000	\$22.65	\$688,084	1.02%
2023		\$0			

**Average 5 Yr. Per Member Pledge** **\$66.46**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$68,808
- Match or exceed the average 5 yr per member pledge \$20,535

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## BETHESDA (Y) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	235	\$5,625	\$23.94	\$201,736	2.79%
2019	168	\$5,625	\$33.48	\$206,712	2.72%
2020	161	\$6,175	\$38.35	\$174,850	3.53%
2021	159	\$6,175	\$38.84	\$211,739	2.92%
2022	145	\$6,175	\$42.59	\$194,620	3.17%
2023		\$6,175			

**Average 5 Yr. Per Member Pledge** **\$35.44**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$19,462
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$6,299 - \$6,484

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## BETHLEHEM FIRST PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	30	\$1,734	\$57.80	\$21,000	8.26%
2019	30	\$1,734	\$57.80	\$21,550	8.05%
2020	30	\$1,734	\$57.80	\$26,000	6.67%
2021	25	\$1,734	\$69.36	\$22,446	
2022	25	\$1,734	\$69.36	\$26,623	
2023		\$1,734			

**Average 5 Yr. Per Member Pledge** **\$62.42**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,662
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,769 - \$1,821

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## BETHUNE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	20	\$2,000	\$100.00	\$36,728	5.45%
2019	16	\$2,000	\$125.00	\$48,349	4.14%
2020	15	\$2,000	\$133.33	\$43,109	4.64%
2021	15	\$2,000	\$133.33	\$49,409	4.05%
2022	15	\$2,000	\$133.33	\$48,427	4.13%
2023		\$2,000			

**Average 5 Yr. Per Member Pledge** **\$125.00**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$4,843
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$2,040 - \$2,100

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## **BLACKSTOCK PRESBYTERIAN CHURCH**

<b><u>YEAR</u></b>	<b><u>MEMBERS*</u></b>	<b><u>Mission Pledge</u></b>	<b><u>Avg Per Member</u></b>	<b><u>Annual Income</u></b>	<b><u>% of Reg Cont</u></b>
2018	2	\$857	\$428.50	\$1,267	67.64%
2019	2	\$858	\$429.00	\$384	223.44%
2020	2	\$875	\$437.50	\$539	162.34%
2021	2	\$875	\$437.50	\$935	93.58%
2022	2	\$893	\$446.50	\$1,071	83.38%
2023		\$893			

**Average 5 Yr. Per Member Pledge** **\$435.80**

### **Possible Goals For 2024 Mission Partnership Giving Pledge:**

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$911 - \$938

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## **BOWLING GREEN PRESBYTERIAN CHURCH**

<b><u>YEAR</u></b>	<b><u>MEMBERS*</u></b>	<b><u>Mission Pledge</u></b>	<b><u>Avg Per Member</u></b>	<b><u>Annual Income</u></b>	<b><u>% of Reg Cont</u></b>
2018	72	\$3,600	\$50.00	\$198,349	1.81%
2019	79	\$4,000	\$50.63	\$171,216	2.34%
2020	77	\$4,200	\$54.55	\$161,094	2.61%
2021	77	\$4,400	\$57.14	\$193,762	2.27%
2022	83	\$4,800	\$57.83	\$181,520	2.64%
2023		\$5,000			

**Average 5 Yr. Per Member Pledge** **\$54.03**

### **Possible Goals For 2024 Mission Partnership Giving Pledge:**

- Ultimate goal to pledge a tithe (10%) \$18,152
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,100 - \$5,250

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## CAMDEN 2ND PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	14	\$500	\$35.71	\$26,854	1.86%
2019	12	\$500	\$41.67	No Report Submitted	#VALUE!
2020	11	\$200	\$18.18	\$21,837	0.92%
2021	10	\$200	\$20.00	\$21,774	0.92%
2022	9	\$210	\$23.33	\$22,870	0.92%
2023		\$240			

**Average 5 Yr. Per Member Pledge** **\$27.78**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,287
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$245 - \$252
- Match or exceed the average 5 yr per member pledge \$250

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## CARMEL PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	13	\$500	\$38.46	\$9,200	5.43%
2019	13	\$500	\$38.46	\$6,900	7.25%
2020	9	\$500	\$55.56	\$12,000	4.17%
2021	9	\$500	\$55.56	\$9,000	5.56%
2022	8	\$500	\$62.50	\$13,000	3.85%
2023		\$500			

**Average 5 Yr. Per Member Pledge** **\$50.11**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$1,300
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$510 - \$525

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## CATHOLIC PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	16	\$2,879	\$179.94	\$25,288	11.38%
2019	14	\$2,879	\$205.64	\$33,764	8.53%
2020	13	\$2,000	\$153.85	\$30,245	6.61%
2021	9	\$1,500	\$166.67	\$25,407	5.90%
2022	8	\$900	\$112.50	\$20,713	4.35%
2023		\$900			

**Average 5 Yr. Per Member Pledge** **\$163.72**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,071
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$918 - \$945
- Match or exceed the average 5 yr per member pledge \$1,310

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## CLOVER PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	158	\$6,900	\$43.67	\$333,299	2.07%
2019	156	\$6,900	\$44.23	\$339,393	2.03%
2020	156	\$6,900	\$44.23	\$320,065	2.16%
2021	154	\$5,450	\$35.39	\$353,356	1.54%
2022	150	\$3,000	\$20.00	\$320,747	0.94%
2023		\$1,000			

**Average 5 Yr. Per Member Pledge** **\$37.50**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$32,075
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,020 - \$1,050
- Match or exceed the average 5 yr per member pledge \$5,626

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## COMMUNITY PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	20	\$1,308	\$65.40	\$34,853	3.75%
2019	23	\$1,308	\$56.87	\$38,438	3.40%
2020	23	\$1,320	\$57.39	\$25,316	5.21%
2021	23	\$1,320	\$57.39	\$20,283	6.51%
2022	23	\$1,320	\$57.39	No Report Submitted	
2023		\$1,320			

**Average 5 Yr. Per Member Pledge** **\$58.89**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%)
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,346 - \$1,386
- Match or exceed the average 5 yr per member pledge \$1,354

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## CORNWELL PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	49	\$2,800	\$57.14	\$42,000	6.67%
2019	49	\$2,800	\$57.14	No Report Submitted	#VALUE!
2020	49	\$2,800	\$57.14	No Report Submitted	#VALUE!
2021	49	\$2,800	\$57.14	No Report Submitted	
2022	49	\$2,800	\$57.14	No Report Submitted	
2023		\$2,800			

**Average 5 Yr. Per Member Pledge** **\$57.14**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$2,856 - \$2,940
- Match or exceed the average 5 yr per member pledge \$2,800

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## COVENANT PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	93	\$4,000	\$43.01	\$145,198	2.75%
2019	86	\$4,000	\$46.51	\$155,393	2.57%
2020	86	\$4,000	\$46.51	\$181,671	2.20%
2021	85	\$4,000	\$47.06	\$161,434	2.48%
2022	83	\$4,000	\$48.19	\$161,877	
2023		\$4,000			

**Average 5 Yr. Per Member Pledge** **\$46.26**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$16,188
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$4,080 - \$4,200

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## DOBY'S BRIDGE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	119	\$7,000	\$58.82	\$174,736	4.01%
2019	116	\$7,000	\$60.34	\$149,616	4.68%
2020	118	\$7,000	\$59.32	\$136,421	5.13%
2021	115	\$5,500	\$47.83	\$179,595	
2022	115	\$7,000	\$60.87	\$158,914	
2023		\$7,000			

**Average 5 Yr. Per Member Pledge** **\$57.44**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$15,891
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$7,140 - \$7,350

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.



## DOUGLAS PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	81	\$7,500	\$92.59	\$137,020	5.47%
2019	75	\$7,500	\$100.00	\$120,384	6.23%
2020	74	\$7,500	\$101.35	\$117,985	6.36%
2021	73	\$7,500	\$102.74	\$115,140	6.51%
2022	74	\$7,500	\$101.35	\$110,090	6.81%
2023		\$7,500			

**Average 5 Yr. Per Member Pledge** **\$99.61**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$11,009
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$7,650 - \$7,875

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## FAITH PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	167	\$16,000	\$95.81	\$559,594	2.86%
2019	177	\$16,800	\$94.92	\$463,501	3.62%
2020	173	\$17,000	\$98.27	\$533,237	3.19%
2021	168	\$17,000	\$101.19	\$321,865	5.28%
2022	203	\$19,000	\$93.60	\$358,275	5.30%
2023		\$20,000			

**Average 5 Yr. Per Member Pledge** **\$96.76**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$35,828
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$20,400 - \$21,000

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## FISHING CREEK PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	55	\$6,200	\$112.73	\$82,762	7.49%
2019	59	\$6,400	\$108.47	\$84,173	7.60%
2020	56	\$6,600	\$117.86	\$89,546	7.37%
2021	55	\$6,720	\$122.18	\$95,997	7.00%
2022	55	\$6,854	\$124.62	\$92,321	7.42%
2023		\$7,000			

**Average 5 Yr. Per Member Pledge** **\$117.17**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$9,232
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$7,140 - \$7,350

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## FORT LAWN PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	3	\$578	\$192.67	\$8,060	7.17%
2019	3	\$590	\$196.67	\$7,278	8.11%
2020	3	\$550	\$183.33	\$7,011	7.84%
2021	2	\$500	\$250.00	\$6,837	7.31%
2022	2	\$500	\$250.00	\$1,631	30.66%
2023		\$550			

**Average 5 Yr. Per Member Pledge** **\$214.53**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$561 - \$578

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## GRACE (L) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	72	\$18,360	\$255.00	\$142,153	12.92%
2019	72	\$19,003	\$263.93	\$139,506	13.62%
2020	68	\$19,003	\$279.46	\$142,780	13.31%
2021	73	\$19,003	\$260.32	\$160,008	11.88%
2022	75	\$19,500	\$260.00	\$116,610	16.72%
2023		\$20,000			

**Average 5 Yr. Per Member Pledge** **\$263.74**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$20,400 -  
\$21,000

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## GRACE (Y) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	282	\$13,008	\$46.13	\$512,440	2.54%
2019	281	\$13,008	\$46.29	\$528,912	2.46%
2020	284	\$10,008	\$35.24	\$1,112,203	0.90%
2021	270	\$10,008	\$37.07	\$531,225	1.88%
2022	276	\$10,008	\$36.26	\$432,473	2.31%
2023		\$11,008			

**Average 5 Yr. Per Member Pledge** **\$40.20**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$43,247
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$11,228 -
- Match or exceed the average 5 yr per member pledge \$11,558
- \$11,094

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## GREAT FALLS PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	45	\$4,400	\$97.78	\$107,000	4.11%
2019	44	\$4,840	\$110.00	\$120,000	4.03%
2020	42	\$4,840	\$115.24	\$104,600	4.63%
2021	42	\$4,840	\$115.24	\$120,500	4.02%
2022	37	\$4,840	\$130.81	\$88,109	5.49%
2023		\$4,000			

**Average 5 Yr. Per Member Pledge** **\$113.81**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$8,811
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$4,080 - \$4,200
- Match or exceed the average 5 yr per member pledge \$4,211

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## HEBRON PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	20	\$3,280	\$164.00	\$24,982	13.13%
2019	19	\$2,500	\$131.58	\$26,708	9.36%
2020	16	\$2,500	\$156.25	\$23,603	10.59%
2021	14	\$2,500	\$178.57	\$24,465	10.22%
2022	14	\$2,500	\$178.57	\$24,828	10.07%
2023		\$1,750			

**Average 5 Yr. Per Member Pledge** **\$161.79**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,483
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,785 - \$1,838
- Match or exceed the average 5 yr per member pledge \$2,265

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## HERMON PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	48	\$4,895	\$101.98	\$68,378	7.16%
2019	50	\$4,993	\$99.86	\$68,243	7.32%
2020	52	\$5,093	\$97.94	\$68,243	7.46%
2021	53	\$5,000	\$94.34	\$68,243	7.33%
2022	56	\$5,199	\$92.84	\$69,850	7.44%
2023		\$5,720			

**Average 5 Yr. Per Member Pledge** **\$97.39**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$6,985
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,834 - \$6,006

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## HOPEWELL PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	40	\$1,128	\$28.20	No Report Submitted	
2019	40	\$1,151	\$28.78	No Report Submitted	
2020	40	\$1,209	\$30.23	\$35,000	
2021	40	\$1,209	\$30.23	\$3,000	
2022	40	\$1,233	\$30.83	\$53,521	
2023		\$1,250			

**Average 5 Yr. Per Member Pledge** **\$29.65**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$5,352
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,275 - \$1,313

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## LANCASTER FIRST PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	109	\$17,000	\$155.96	\$293,439	5.79%
2019	110	\$17,000	\$154.55	\$304,347	5.59%
2020	110	\$18,000	\$163.64	\$272,637	6.60%
2021	107	\$18,000	\$168.22	\$263,496	6.83%
2022	91	\$18,000	\$197.80	\$227,567	7.91%
2023		\$18,000			

**Average 5 Yr. Per Member Pledge** **\$168.03**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$22,757
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$18,360 -
- \$18,900
- \$15,291

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## LIBERTY HILL PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	92	\$21,308	\$231.61	\$238,060	8.95%
2019	89	\$16,308	\$183.24	\$224,717	7.26%
2020	75	\$18,889	\$251.85	\$193,152	9.78%
2021	60	\$11,860	\$197.67	\$188,214	6.30%
2022	57	\$11,860	\$208.07	\$223,558	5.31%
2023		\$11,860			

**Average 5 Yr. Per Member Pledge** **\$214.49**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$22,356
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$12,097 -
- Match or exceed the average 5 yr per member pledge \$12,453
- \$12,226

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## LOCKHART PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	15	\$1,000	\$66.67	\$500	200.00%
2019	15	\$1,000	\$66.67	No Report Submitted	#VALUE!
2020	15	\$400	\$26.67	No Report Submitted	#VALUE!
2021	15	\$400	\$26.67	No Report Submitted	
2022	15	\$0	\$0.00	No Report Submitted	
2023		\$0			

**Average 5 Yr. Per Member Pledge** **\$37.33**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 %
- Match or exceed the average 5 yr per member pledge **\$560**

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## MESSIAH PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	10	\$0	\$0.00	No Report Submitted	
2019	3	\$0	\$0.00	No Report Submitted	
2020	3	\$0	\$0.00	No Report Submitted	
2021	3	\$0	\$0.00	\$1,500	
2022	2	\$0	\$0.00	No Report Submitted	
2023		\$0			

**Average 5 Yr. Per Member Pledge** **\$0.00**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%)
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 %

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## MORNINGSIDE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	7	\$1,050	\$150.00	\$15,672	6.70%
2019	7	\$1,100	\$157.14	\$14,530	7.57%
2020	7	\$1,100	\$157.14	\$12,189	9.02%
2021	7	\$1,000	\$142.86	\$13,698	7.30%
2022	6	\$1,000	\$166.67	\$11,347	8.81%
2023		\$1,000			

**Average 5 Yr. Per Member Pledge** **\$154.76**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$1,135
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,020 - \$1,050

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## MT PLEASANT PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	36	\$1,000	\$27.78	\$32,115	3.11%
2019	36	\$1,000	\$27.78	\$30,742	3.25%
2020	33	\$500	\$15.15	\$24,955	2.00%
2021	32	\$500	\$15.63	\$26,617	1.88%
2022	32	\$500	\$15.63	\$24,419	2.05%
2023		\$500			

**Average 5 Yr. Per Member Pledge** **\$20.39**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,442
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$510 - \$525
- Match or exceed the average 5 yr per member pledge \$653

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.



## MT TABOR (U) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	14	\$500	\$35.71	\$40,000	1.25%
2019	13	\$500	\$38.46	\$96,000	0.52%
2020	14	\$500	\$35.71	\$20,000	2.50%
2021	14	\$500	\$35.71	No Report Submitted	
2022	14	\$0	\$0.00	No Report Submitted	
2023		\$0			

**Average 5 Yr. Per Member Pledge** **\$29.12**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 %
- Match or exceed the average 5 yr per member pledge **\$408**

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## OAKDALE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	161	\$15,200	\$94.41	\$178,852	8.50%
2019	158	\$15,200	\$96.20	\$176,459	8.61%
2020	155	\$15,250	\$98.39	\$176,979	8.62%
2021	147	\$15,300	\$104.08	\$173,028	8.84%
2022	146	\$4,500	\$30.82	\$179,883	2.50%
2023		\$500			

**Average 5 Yr. Per Member Pledge** **\$84.78**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) **\$17,988**
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % **\$510 - \$525**
- Match or exceed the average 5 yr per member pledge **\$12,378**

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## OAKLAND AVENUE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	805	\$63,100	\$78.39	\$1,047,287	6.03%
2019	737	\$64,650	\$87.72	\$1,089,847	5.93%
2020	719	\$65,100	\$90.54	\$1,033,866	6.30%
2021	722	\$65,100	\$90.17	\$1,084,159	6.00%
2022	720	\$65,100	\$90.42	\$975,611	6.67%
2023		\$37,000			

**Average 5 Yr. Per Member Pledge** **\$87.45**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$97,561
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$37,740 -
- Match or exceed the average 5 yr per member pledge \$38,850
- \$62,961

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## OLD WAXHAW PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	23	\$1,200	\$52.17	\$31,500	3.81%
2019	23	\$1,200	\$52.17	\$30,430	3.94%
2020	24	\$1,200	\$50.00	\$28,240	4.25%
2021	22	\$1,200	\$54.55	\$32,252	3.72%
2022	27	\$1,200	\$44.44	\$30,530	3.93%
2023		\$1,200			

**Average 5 Yr. Per Member Pledge** **\$50.67**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$3,053
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,224 - \$1,260
- Match or exceed the average 5 yr per member pledge \$1,368.02

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## PLEASANT GROVE (C) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	48	\$6,804	\$141.75	\$95,270	7.14%
2019	47	\$6,804	\$144.77	\$54,706	12.44%
2020	36	\$6,804	\$189.00	\$66,105	10.29%
2021	35	\$6,804	\$194.40	\$61,438	11.07%
2022	39	\$6,804	\$174.46	\$60,611	11.23%
2023		\$3,400			

**Average 5 Yr. Per Member Pledge** **\$168.88**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$6,061
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$3,468 - \$3,570
- Match or exceed the average 5 yr per member pledge \$6,586

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## PLEASANT GROVE (Y) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	31	\$500	\$16.13	No Report Submitted	
2019	31	\$500	\$16.13	\$20,000	
2020	30	\$500	\$16.67	\$20,000	
2021	29	\$500	\$17.24	\$14,000	
2022	29	\$535	\$18.45	\$600	
2023		\$535			

**Average 5 Yr. Per Member Pledge** **\$16.92**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$546 - \$562

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## PLEASANT RIDGE

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	50	\$1,500	\$30.00	No Report Submitted	
2019	27	\$1,500	\$55.56	\$48,726	
2020	24	\$1,500	\$62.50	\$48,926	
2021	26	\$1,500	\$57.69	\$60,965	
2022	21	\$1,500	\$71.43	\$54,603	
2023		\$1,500			

**Average 5 Yr. Per Member Pledge** **\$55.44**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$5,460
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,530 - \$1,575

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## PURITY PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	102	\$8,000	\$78.43	\$202,417	3.95%
2019	84	\$8,000	\$95.24	\$222,334	3.60%
2020	78	\$7,500	\$96.15	\$163,141	4.60%
2021	78	\$3,000	\$38.46	\$196,696	
2022	61	\$2,500	\$40.98	\$152,065	
2023		\$2,550			

**Average 5 Yr. Per Member Pledge** **\$69.85**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$15,207
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$2,601 - \$2,678
- Match or exceed the average 5 yr per member pledge \$4,261

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## RAMAH PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	22	\$1,936	\$88.00	\$39,135	4.95%
2019	27	\$1,975	\$73.15	\$39,945	4.94%
2020	27	\$1,975	\$73.15	\$33,440	5.91%
2021	26	\$2,000	\$76.92	\$32,855	6.09%
2022	25	\$2,000	\$80.00	\$21,928	9.12%
2023		\$0			

**Average 5 Yr. Per Member Pledge** **\$78.24**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$2,193
- Match or exceed the average 5 yr per member pledge \$1,956

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## RIVERVIEW PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	75	\$6,000	\$80.00	\$70,051	8.57%
2019	72	\$6,000	\$83.33	\$91,741	6.54%
2020	67	\$5,000	\$74.63	\$70,131	7.13%
2021	61	\$5,000	\$81.97	\$112,906	4.43%
2022	54	\$5,000	\$92.59	\$108,442	4.61%
2023		\$5,000			

**Average 5 Yr. Per Member Pledge** **\$82.50**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$10,844
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,100 - \$5,250

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## ROCK HILL FIRST PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	351	\$20,519	\$58.46	\$539,058	3.81%
2019	365	\$20,519	\$56.22	\$618,302	3.32%
2020	366	\$20,519	\$56.06	\$620,069	3.31%
2021	366	\$20,519	\$56.06	\$770,005	2.66%
2022	378	\$22,189	\$58.70	\$587,394	3.78%
2023		\$23,200			

**Average 5 Yr. Per Member Pledge** **\$57.10**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$58,739
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$23,664 - \$24,360

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## ST PAULS PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	20	\$500	\$25.00	\$229	218.34%
2019	18	\$500	\$27.78	\$29,636	1.69%
2020	18	\$200	\$11.11	No Report Submitted	#VALUE!
2021	16	\$200	\$12.50	\$36,058	0.55%
2022	17	\$200	\$11.76	\$34,688	
2023		\$200			

**Average 5 Yr. Per Member Pledge** **\$17.63**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$3,469
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$204 - \$210
- Match or exceed the average 5 yr per member pledge \$300

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## TIRZAH (L) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	26	\$0	\$0.00	\$78,471	0.00%
2019	24	\$200	\$8.33	\$78,063	0.26%
2020	27	\$500	\$18.52	\$73,948	0.68%
2021	29	\$500	\$17.24	\$81,983	0.61%
2022	29	\$300	\$10.34	\$61,022	0.49%
2023		\$300			

**Average 5 Yr. Per Member Pledge** **\$10.89**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$6,102
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$306 - \$315
- Match or exceed the average 5 yr per member pledge \$316

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## TIRZAH (Y) PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	93	\$10,000	\$107.53	\$139,072	7.19%
2019	93	\$10,000	\$107.53	\$126,767	7.89%
2020	92	\$10,000	\$108.70	\$127,613	7.84%
2021	93	\$10,000	\$107.53	\$138,085	7.24%
2022	92	\$10,000	\$108.70	\$133,636	7.48%
2023		\$5,000			

**Average 5 Yr. Per Member Pledge** **\$107.99**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$13,364
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,100 - \$5,250
- Match or exceed the average 5 yr per member pledge \$9,935

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## FIRST PRESBYTERIAN CHURCH - UNION

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	16	\$13,464	\$841.50	\$9,670	139.23%
2019	15	\$10,664	\$710.93	\$6,217	171.53%
2020	14	\$4,267	\$304.79	\$55,838	7.64%
2021	11	\$5,000	\$454.55	\$29,268	17.08%
2022	11	\$5,584	\$507.64	\$750	744.53%
2023		\$5,800			

**Average 5 Yr. Per Member Pledge** **\$563.88**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$5,916 - \$6,090
- Match or exceed the average 5 yr per member pledge \$6,203

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

\*\* The 2019 pledge of \$10,664 consists of \$6,600 from the dismissed church and \$4,064 from the remaining church.

## UNITY PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	1,340	\$78,850	\$58.84	\$1,740,502	4.53%
2019	1,296	\$82,900	\$63.97	\$1,693,831	4.89%
2020	1,073	\$76,000	\$70.83	\$1,748,104	4.35%
2021	1088	\$77,800	\$71.51	\$2,028,967	3.83%
2022	1119	\$66,840	\$59.73	\$1,471,628	4.54%
2023		\$67,200			

**Average 5 Yr. Per Member Pledge** **\$64.98**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$147,163
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$68,544 -
- Match or exceed the average 5 yr per member pledge \$70,560
- \$72,708

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.



## URIEL PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	29	\$1,800	\$62.07	\$44,730	4.02%
2019	25	\$1,800	\$72.00	\$32,348	5.56%
2020	22	\$1,800	\$81.82	\$34,404	5.23%
2021	21	\$1,800	\$85.71	\$43,797	4.11%
2022	21	\$1,500	\$71.43	\$38,259	3.92%
2023		\$1,500			

**Average 5 Yr. Per Member Pledge** **\$74.61**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$3,826
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,530 - \$1,575
- Match or exceed the average 5 yr per member pledge \$1,567

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## VAN WYCK PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	87	\$10,000	\$114.94	\$150,920	6.63%
2019	89	\$10,000	\$112.36	\$163,662	6.11%
2020	89	\$10,000	\$112.36	\$148,365	6.74%
2021	89	\$10,000	\$112.36	\$171,768	5.82%
2022	92	\$10,000	\$108.70	\$189,388	5.28%
2023		\$10,000			

**Average 5 Yr. Per Member Pledge** **\$112.14**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$18,939
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$10,200 - \$10,500
- Match or exceed the average 5 yr per member pledge \$10,317

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## WADE PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	24	\$1,575	\$65.63	\$21,998	7.16%
2019	17	\$1,575	\$92.65	\$21,786	7.23%
2020	17	\$1,575	\$92.65	\$27,969	5.63%
2021	19	\$1,575	\$82.89	\$40,461	
2022	18	\$1,575	\$87.50	\$46,373	
2023		\$1,600			

**Average 5 Yr. Per Member Pledge** **\$84.26**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$4,637
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$1,632 - \$1,680

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## WOODLAWN PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	120	\$5,538	\$46.15	\$115,496	4.79%
2019	122	\$6,107	\$50.06	\$129,643	4.71%
2020	117	\$4,590	\$39.23	\$119,271	3.85%
2021	76	\$4,590	\$60.39	\$104,162	4.41%
2022	73	\$4,590	\$62.88	\$147,934	3.10%
2023		\$4,239			

**Average 5 Yr. Per Member Pledge** **\$51.74**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%) \$14,793
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$4,324 - \$4,451

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.

## YORK FIRST PRESBYTERIAN CHURCH

<u>YEAR</u>	<u>MEMBERS*</u>	<u>Mission Pledge</u>	<u>Avg Per Member</u>	<u>Annual Income</u>	<u>% of Reg Cont</u>
2018	209	\$8,000	\$38.28	\$1,053,792	0.76%
2019	207	\$8,000	\$38.65	\$679,618	1.18%
2020	208	\$6,000	\$28.85	\$427,161	1.40%
2021	207	\$6,000	\$28.99	\$456,244	1.32%
2022	211	\$6,000	\$28.44	No Report Submitted	
2023		\$6,500			

**Average 5 Yr. Per Member Pledge** **\$32.64**

### Possible Goals For 2024 Mission Partnership Giving Pledge:

- Ultimate goal to pledge a tithe (10%)
- Consider a 2024 Mission Partnership Pledge Increase of 2% - 5 % \$6,630 - \$6,825
- Match or exceed the average 5 yr per member pledge \$6,887

\* Membership & Annual Income info is from the Annual Statistical Report submitted by the church to the General Assembly.



**Stewardship**  
**As a Way of Life**

**THANK** *You*

IN APPRECIATION OF YOU, AND ALL THAT YOU DO FOR THE GREATER CHUCH.

Remember, pledging – making a financial commitment – is a spiritual activity.

**Abundant Joy, Overflowing Generosity**     *2 Corinthians 8: 1-7*

**Our prayer for your church:**

*Lord Jesus, Create in us a new heart. Life is your gift to us. Through Baptism, you invite us to share the gift of life in service to others. Lord Jesus, You tell us that the meaning of life consists in giving through generosity and service to You and others. Pour your Spirit upon us so that we may do the will of the Father. Nourish us with your Spirit and heal us of sin. Let our commitment to stewardship be a sign of our love for you. Amen.*

**Please complete and return your  
2024 Mission Partnership Pledge Form by October 1, 2022.**

Mail To: Providence Presbytery   or   Email: [info@providencepres.org](mailto:info@providencepres.org)  
515 Oakland Avenue  
Rock Hill, SC 29730



Bethelwoods Board/ Ministry Team

Camp Director's Report

5/8/2023

Retreat Season:

May:

- Central Carolinas Emmaus Community Men- May 4-7
- American Heritage Girls Camp Out- May 5th
- Providence Presbytery Confirmation Retreat- May 12-13
- Clover Middle Chorus- May 12-13th
- Central Carolinas Emmaus Community Women- May 18-21
- Otis Driggers Family Picnic- May 20
- St John Neumann Women- May 26-28
- Rock Hill PRT-Youth Service League- May 31

June:

- Girl Scout Day Camp- June 3-9
- Cub Scout Day Camp- June 11-16
- Thao Picnic- June 17<sup>th</sup>
- Robinson/McCorey Family Reunion- June 24<sup>th</sup>

Monthly Programming:

- Kids Night Out: May 26
- TTT: May 16th: Trip to Daniel Stowe Botanical Garden
- Confirmation Cluster: May 12-14

Summer Camp 2023:

- Registration is open! 281 registrations across all programs.
- Marketing: social media, Printed Brochure, Peachjar Advertisements, Email Reminders to past families.
- Summer Staff: 2 Leadership hired, 10 counselors, 3-4 counselors doing between 1-3 weeks. Need 4-5 counselors, 1-2 lifeguards.
- Recruiting: Handshake, social media, Indeed. Events: Went to PC, Converse, Lenoir-Rhyne Recruiting Events, RUF at College of Charleston, Ukirk at USC.
- Camp in a Van's Scheduled: Faith Presbyterian Church, First Presbyterian Charlotte, Bowling Green Presbyterian Church, Selwyn Avenue Presbyterian Church, James Island and St. James Presbyterian Churches Partnership, First Presbyterian Church Orangeburg, Purity Presbyterian Church.

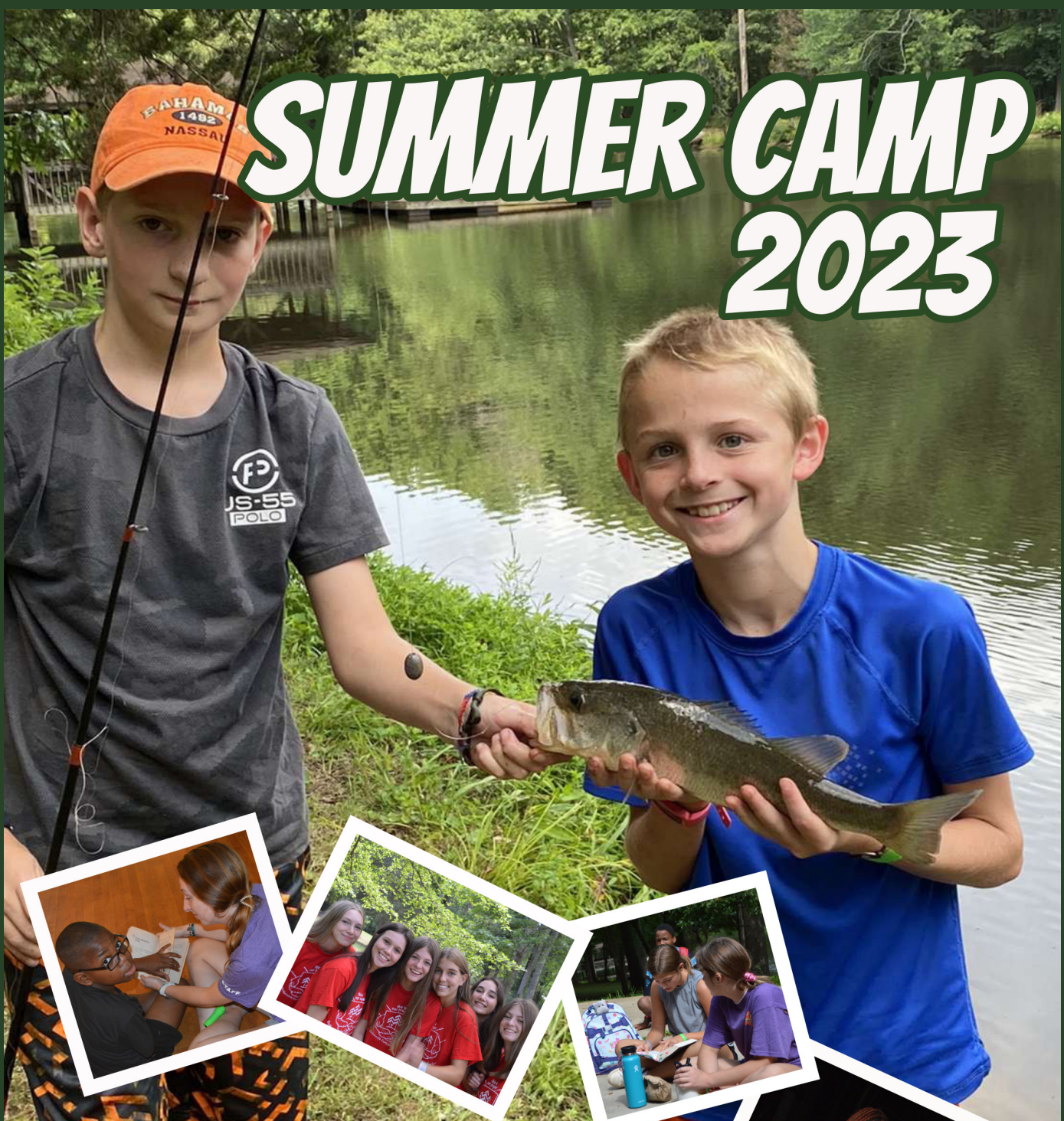
#### Maintenance Update:

- Comporium Pioneers: Volunteer Day April 20th. Work on drainage issues, basketball court, lift tree canopy on road, volleyball court, remove rotten railroad ties.
- Work inside house- Worked on painting, cleaning, opening the second door to the Jack and Jill Bathroom, repairing some of the drywall and tile.
  - We still have a lot to paint and clean if you have some time to volunteer let us know!
- Replace pump motor at pool.
- Septic Tanks-Picnic shelter, lake lodge

#### Personnel Update:

- Program Director: Hired Addison "Parker" Lucas to the position. He will be finishing up at his Pastoral Residence in Waco, TX on May 21<sup>st</sup>, moving to Bethelwoods, and starting on May 26<sup>th</sup>. Parker has been working on the curriculum, joining in on interviews, and reviewing staff training and other program materials.
- Program Associate: Hired Lizzie Garrison to a new position. She has been an immense help in working guest groups on the weekends and getting things on site here at Bethelwoods ready for summer.

# SUMMER CAMP 2023



**BETHELWOODS CAMP AND  
CONFERENCE CENTER**

York, South Carolina

803-366-3722

[info@bethelwoods.org](mailto:info@bethelwoods.org)



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[bethelwoods.org](http://bethelwoods.org)

**Nominations and Representation Committee**  
**Report to Providence Presbytery**  
**June 25, 2023**

1. The following persons have agreed to serve on the following Committees or Teams.
  - Rev. Christina Trimble – (Member at Large) Committee on Ministry, Class of 2024
  - Jennifer Ancrum – (Hermon) Education and Equipping Ministry Team, Class of 2025
  - Elizabeth (Betty) White – (First - Rock Hill) Preparation for Ministry, Class of 2023
  - Freddy Faircloth – (First – Rock Hill) Permanent Judicial Commission, Class of 2026
  - Eric Robinson – (Allison Creek) Education and Equipping Ministry Team, Class of 2025
  - Rev. Megan Watson – (Member at Large) Agreed to moderate the Salaries Studies Committee, Class of 2023
  - Rev. Marty Simmons — (Teaching Elder @ Grace - L) Vice Moderator, 2024
2. The Nominations Committee makes the recommendation of Barbara Kurz to fill the South Carolina Inn AT Montreat Board vacancy for the class of 2025.
3. The Nominations Committee is searching for a **Ruling Elder Commissioner** and **Young Adult Advisory Delegate** to attend the 226<sup>th</sup> General Assembly in Salt Lake City, Utah. The dates are June 25, 2024 – July 4, 2024. The Nominations Committee asks that this information be announced via bulletins and from the pulpit. We would like to have the candidates ready as soon as possible. Please contact the Presbytery Office or Rev. Rob Jones ([rmi2k9@gmail.com](mailto:rmi2k9@gmail.com)) if you have someone in your congregation interested in serving at the GA.

*The General Assembly reviews the work of synods, resolves controversies in the church, is responsible for matters of common concern for the whole church, and serves as a symbol of unity for the church. The General Assembly has several specific responsibilities outlined in Chapter 3 of the Book of Order. The assembly seeks to protect our church from errors in faith and practice and is responsible for assuring that the expression of our theology remains true to the biblical standards in our historic confessions. The General Assembly presents a witness for truth and justice in our community and in the world community. It sets priorities for the church and establishes relationships with other churches or ecumenical bodies.*

[\(https://oga.pcusa.org/section/ga/ga/\)](https://oga.pcusa.org/section/ga/ga/)

**Respectfully Submitted**  
**Carl Ratliff & Rev. Rob Jones – Co-Moderators**



## Providence Presbytery Volunteer Talent Tree

The Providence Presbytery Nominations Committee is seeking to create a volunteer register for Providence Presbytery. The goal of this registry is to make our presbytery more connectional by bringing together those who have special skills and talents with those seeking help in such areas. Be it for the church or individuals this register will make it easier for anyone to find paid or volunteer services as needed. People who are willing to share their talents with churches of the Presbytery show us all what it means to be connectional. This "Talent Tree" will be one more way we as a presbytery strive to remain connected congregation to congregation.

Not everyone can work for free and may charge a fee for their services, this is understandable, others may be available at any time and others may have travel or time restrictions. This should not preclude anyone from applying to the registry. 1 Cor. 12:4-6 tells us, *"Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone."* With the transition to a new presbytery structure and the absence of a physical resource center, it will be paramount to this Presbytery that we remain connected and use the gifts that the Spirit has given us.

Areas of talent that may be submitted could include but will not be limited to, Arts & Crafts, Bible Studies, Computer Skills, Counseling, Education, Recreation, Financial Planning, Audio/Video, Streaming, Podcasting, Blogging, Specialized Ministries, Pest Control/Removal, Landscaping, Gardening, Building/Contracting, Entertainment, Music Education, etc.

Imagine, you need one-on-one training, a speaker or leader for group training, a performer for a special event or conference, or mentoring in some area of your church life. Talent Tree can refer you to someone within our presbytery that may be able to help you out. It will be able to tell you if the talent is seeking payment or not. This service would be for information only and will not screen or otherwise limit registration. Those seeking talent from the Talent Tree would be advised to ask for references as with anyone you may enter business with. The Talent Tree would be a simple starting point to find talent within Providence Presbytery.

This registry could be maintained by the Nominations Committee as a simple spreadsheet and maintained by the co-moderators. There are many talented people in our presbytery who have a variety of passions and are willing to share those talents with others. If you would like to register with the Talent Tree of Providence Presbytery, please contact Rev. Rob Jones, at [rmj2k9@gmail.com](mailto:rmj2k9@gmail.com). Please include your Name, Contact Information, and Summary of "Talent" or "Area of Expertise", If you charge a Fee, Travel or Time Restrictions, and share the gifts of the Spirit with others within Providence Presbytery.

Thank you for being the blessing God is calling you into becoming. Your willingness to serve is paramount to our Christian teachings and beliefs.

God bless everyone.

The Nominations Committee



## Presbyterian Women of Providence Presbytery Report to Presbytery June 25, 2023

The Presbyterian Women of Providence Presbytery begin to reorganize in April 2022 by asking Ellen Mayes and Lee Barnwell to reorganize and lead the PWPCT as Co-Moderators. We changed our Bylaws to use Moderators, Secretary, Treasurer, Historian, and Members At Large who work together to accomplish all the various leadership roles. Currently we have 10 members from various churches and plan to add several more. At our Spring Gathering our Bylaws passed unanimously.

We had to postpone our Fall Gathering from October 2022 because of Hurricane Ian, but it was held on January 21, 2023 at Hermon Presbyterian Church in Rock Hill. Latarshia Robinson, Candidate of Providence Presbytery, gave a wonderful message, "When God's People Come Together." This was the first time we had met in three years. We had 74 people present. Arlene Harder was given an Honorary Life Membership from the PW of Providence Presbytery for all of her hard work. Our Spring Gathering was held on April 15th at Grace Presbyterian Church in Lancaster. We had a delicious breakfast totally hosted by the church, beautiful harp music, business meeting, and the Presbyterian Disaster Assistance Training for Certification Program taught by Mark McCain and Rose Lemmons-Berry. There were 43 people in attendance where lunch was also served. There was no cost to those attending for the meeting. Pictures were taken of the people that were certified and this has been widely shared on Facebook. The Thank and Birthday Offerings were discussed, and our offering at this gathering went to PDA. Memorial Services for members who have joined The Church Triumphant were held at both meetings.

PWPCT made videos to share the week of World Day of Prayer. Mission Haven was selected as a special project of Presbyterian Women for World Day of Prayer, and a video was shown about it.

Our PWPCT met monthly or twice monthly. We also have voice and vote with Providence Presbytery on the Coordinating Team as well as in Presbytery meetings. All meetings of Presbytery have had Presbyterian Women represented. Our Presbytery had to cut \$40,000 from their Budget and unfortunately Presbyterian Women was a financial item cut. This was the major contribution to our Budget on the Presbytery level. We will be meeting to see how to replace this contribution. Our Presbytery is updating their Manual, but we still retain voice and vote. Presbyterian Women receives strong support and attendance at our Gatherings from the Co-General Presbyter/Stated Clerks of Providence Presbytery.

Nine members from Providence Presbytery attended the Synod Meeting at St. Simon in October.

Our Fall Gathering will be at First Presbyterian Church of York on October 7th. Churches are already inquiring about this meeting. We are sharing poems about being Sisters in Christ. Our PWPCT truly love each other. We have risen together from the dry bones of nearly not having a Presbytery level organization to a vital part of Christ's work.

Blessing, Peace, and in Christian Love,  
Ellen Mayes and Lee Barnwell  
Co Moderators of Providence Presbytery

# It's Time to Order Your 2023-2024 Presbyterian Planning Calendar

The 2023–2024 Presbyterian Planning Calendar is an invaluable resource for the whole church that includes photographs of Presbyterians living out their faith across the country and around the world. This 16-month calendar contains planning aids for pastors and other church leaders, including:

- Monthly calendar pages starting with September 2023 and ending with December 2024
- Lectionary for Sundays, special liturgical days, colors for liturgical seasons
- Resource information for PC(USA) programmatic emphases
- Updated synod, presbytery, and Presbyterian Mission Agency staff directories
- Color foldout synod/presbytery and world maps

Churches and individuals may order planning calendars, the Book of Confessions (2016), and the Book of Order (2019-2023) through the office of Providence Presbytery to take advantage of bulk pricing. **Calendars and books are \$10.50 each, which includes shipping to the Presbytery office. You will be notified when your calendar/book order is available for pick-up in August.** Please note: If it is necessary to ship your order to you from the Presbytery office, you will be invoiced for the additional shipping charges.

**Questions? Please call the Presbytery office at 803-328-6269 or 800-922-1609**

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**Order form for Planning Calendars, Books of Order, Books of Confession**

Enter the number of calendars/books needed, calculate the total for each line and enclose payment for the total of all three lines.

\_\_\_\_\_ 2022-2023 Presbyterian Planning Calendar(s) @ \$10.50 = \$ \_\_\_\_\_

\_\_\_\_\_ Book(s) of Confession (2016) @ \$10.50 = \$ \_\_\_\_\_

\_\_\_\_\_ Book(s) of Order (2023-2025) @ \$10.50 = \$ \_\_\_\_\_

Price for Book Order has not been announced yet. The final price may differ slightly.

Total enclosed: \$ \_\_\_\_\_

Church Name: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Mail form and payment to:  
Providence Presbytery, 515 Oakland Avenue, Rock Hill, SC 29730**

**Orders and payment must be received in the Presbytery office by July 20, 2023.**

# History of Beth Shiloh Presbyterian Church

1828 - 2023

Sometime during 1828, the people in the settlement of Beth-Shiloh, which means House of Messiah, realized the need for a place of worship. The little community had no church of its own so the people had been attending services at Bethel Presbyterian Church. At the beginning of winter, the people interested in starting a church erected a brush arbor in a grove of trees and used it for worship when weather permitted. The arbor was placed on the spot the present Beth Shiloh Presbyterian Church is located. As the community grew and new people moved in, the hyphen was dropped and the area became Beth Shiloh.

Reverend William Cummins Davis moved to the area in 1829 and was the first preacher for Beth Shiloh. Our ancestors gathered at the brush arbor, coming by horseback, wagon, and buggy to hear this dynamic preacher preach on a rough platform underneath the arbor. Robert Starnes, who owned the land where the arbor was placed, donated the land and the members went about building a log meeting house. In 1830, Davis organized Beth Shiloh Presbyterian Church at this spot and it became one of Davis' Anti-slavery Independent churches. Even though Beth Shiloh was anti-slavery, both slave holders and slaves were members. This bothered Rev. Davis greatly, but he accepted them as he did the drinkers and tobacco chewers. In the woods to the right of the church's cemetery, is where the slaves are buried.

Originally, the church cemetery was enclosed with a low, freestanding rock wall, however in recent years; the wall has been replaced with a chain link fence. A section of the old wall is still standing on the lower south side of the cemetery.

While the membership of Beth Shiloh grew from time to time, the great migration westward in the 1830's greatly depleted the congregation. In 1835 there was a membership of 123; by 1937, the membership was down to 113. For a short time following the War Between the States, most of the African American members continued to attend worship at Beth Shiloh; in 1867, the membership of the church was 134, with 26 being African American. In the 1870's there was an exodus of the African American members in all the area churches.

During its 195 years, Beth Shiloh has been served by 26 ministers and we have been yoked with Allison Creek and Bowling Green, at different times. While Rev. Hafner was the minister in the early 1900's, the congregation of Beth Shiloh began building a third house of worship. The new building would cost \$1,500. By 1924, the membership had increased to 200 and space was needed for Sunday School. At a cost of \$3,000, a tower or steeple was added, along with 3 classrooms, and a furnace was added.

Through the years, the congregation dreamed of having its own full-time minister. A manse was built next door to the church in 1957 and Rev. Curtis Moore was hired. The next addition to the site was the Curtis Moore Educational Building. Beth Shiloh Presbyterian Church continued to grow; the church has been renovated, an Administration Building and Family Life Center have been built and paid for. The manse has been sold and moved.

We are blessed with a wonderful staff. Our secretary, Dawn Duer, is skilled and efficient in dealing with her work and helping the church members; Brooke Rice and James Moyer are talented musicians; and Rev. John D. White, PhD, is a pastor in every sense of the word, providing guidance, support, and comfort to our congregation. He enjoys teaching the Word and leads us in a worship service that is scripture based.

Our congregation is an active group, striving to strengthen our faith and increase our service for our Lord. We are led by a strong Session and Sessional Committees with members of the congregation. Our Sunday School has a strong program. The Presbyterian Women is active and enhances the mission work of our church. The Wonderful Wednesday Program includes fellowship during a meal and study for all ages, adults - nursery. This program follows the York School District One's calendar, and we are currently taking a summer break. The choir meets following Wonderful Wednesday and adds beautiful music for worship. Children's Church gives added instruction for children ages 3 to the completion of 2nd grade.

We are a welcoming congregation and invite each of you to join us on Wednesday or Sunday when you have the opportunity.

**Providence Presbytery**  
**Spring Stated Virtual Meeting Minutes**  
**March 26, 2023**  
**1:30 PM**

Providence Presbytery met in a virtual form on Zoom on January 29, 2023.

Moderator, Gwen Cunningham called the meeting to order, led the opening prayer, and shared the Land Acknowledgment.

Moderator Cunningham called on Co-Stated Clerk, Rev. Olivia Haney, who brought a welcome to the virtual meeting. She introduced Elizabeth Little, Church Consultant for the Board of Pensions, Presbyterian Church USA who presented an update from the Board of Pensions. Olivia announced that Valerie Young, Executive and Stated Clerk for the Synod of South Atlantic could not join us and called attention to the Synod Meeting Report in the Handbook. She asked the body for joy and concerns to be placed in the chat box. She called upon First-time Ruling Elders to introduce themselves. Rev. Haney turned the meeting over to Jill Wilson Communications Coordinator for Providence Presbytery who instructed the body on poll voting, which was to be used at this meeting.

Rev. Haney called on the following groups for announcements:

Presbyterian Women: Their Spring Event will be April 15 and the program is Disaster Preparedness Training.

Education and Equipping Ministry: The Leaders of Leaders Event is April 25 in Columbia.

Mission and Outreach: There will be a Mission Fair at the June 25 during the Presbytery meeting at Beth Shiloh Presbyterian Church. Dave Keely and Ann White are the contact people for this event. There is interest in a Mission trip to Guatemala in the Fall.

Bethelwoods Camp and Conference Center: Summer Camp registrations have begun. Stephen McDonald also announced that Rev. Parker Lucas has been hired at Program Director and Lizzy Garrison has been hired as the Program Assistant. Both will be on site by the camping season.

Moderator Gwen Cunningham led the Presbytery in the Installation Service of Moderator -in-Nomination Ruling Elder Mike Conn. Moderator Conn was presented the Moderator's Cross and gavel. The Presbytery thanked the Former Moderator Cunningham for her service with a gift of appreciation.

Moderator Conn called for the adoption of the docket. Rev. Elder Derek Marotta moved to amend the docket to include a report from the Executive Presbyter Search Committee to follow the Coordinating Team Report. The motion was seconded, the amendment was approved. The Amended Docket was then approved.

Moderator Conn recessed the body for worship. Worship was led by the Worship Team of Rob Jones, Rev. Mia Levetan, and Rev. Jonathan Davis. Rev. Levetan led the body in the Call to Worship and the Prayers of the People recognizing the Ruling Elders and Teaching

Elders for entered the Church Triumphant in 2022 and Rev. Davis led the body in the Prayer of Confession. Rob Jones, a Candidate for Ordination to the Presbytery preached the sermon.

Moderator Conn reconvened the meeting and called on Co-Stated Clerk, Rev. Dr. Hoover Haney for the General Presbyters/Stated Clerk's Report. Rev. Haney declared a quorum was present and the following were enrolled.

The following were enrolled:

<b><u>Church</u></b>	<b><u>Minister</u></b>	<b><u>Elder Commissioner</u></b>
Allison Creek	Sam McGregor	Phillip Wright
Beaver Creek	Vacant	Donna Sawyer
Beersheba	Vacant	Unexcused
Beth Shiloh	John White	Lee Barnwell
Bethesda (K)	Vacant	Mike Satterwhite
Bethesda (Y)	Derek Marotta	John Nettles
Bethlehem First	Vacant	Unexcused
Bethune	Guy Oliver—Unexcused	Unexcused
Blackstock	Vacant	Unexcused
Bowling Green	Lisa K. Johnson, CRE	Johnny Dulin
Camden Second	William Johnson CRE Unexcused	Unexcused
Carmel	(W.T. Holmes)	Unexcused
Catholic	Wayne Pruitt, CRE	Unexcused
Cedar Shoals	Vacant	Unexcused
Clover	John Muse	Unexcused
Community	Tom Sherer* Unexcused	Unexcused
Cornwell	Tim Foster, CRE Unexcused	Unexcused
Covenant	John Nowaczewski	Sue Love Boulware
Doby's Bridge	Steve Austin	Dan Cockrill
Douglas	Vacant	Toby Taylor
Faith	David Bender	Ann Mary Northup
Fishing Creek	(Della Hunsucker)	Unexcused
Fort Lawn	Vacant	Excused
Grace (L)	Marty Simmons	George Crawford
Grace (Y)	Joanne Sizoo	Mary Louise Conner
Great Falls	(James M. Williams*)	James Bull
Hebron	(James M. Williams*)	Mike Vaughn
Hermon	(Jonathan Davis)	William Copeland
Hopewell	(Donnell White) Unexcused	Unexcused
Lancaster First	Edgar McCall	Jimbo Howey
Liberty Hill	Vacant	John Thompson
Lockhart	(Jonathan Cantrell)	Unexcused
Messiah	Vacant	Unexcused
Morningside	Vacant	Unexcused
Mt. Pleasant	(Ed Melvin)	Unexcused
Mt. Tabor	Vacant	Unexcused
Oakland Avenue	Jeff Bryan Unexcused	Sue Williams
	Jane Summey Mullennix	Clarke Moore
Oakdale	(Den Parker)	Steve Black

Old Waxhaw	Paul Smith*, CRE	Unexcused
Pleasant Grove (C)	John Hallman	Unexcused
Pleasant Grove (Y)	Vacant	Unexcused
Pleasant Ridge	Letarshia Robinson	Sandra Izzard-Jones
Purity	Jason Myers	Lindsay Thompson
Ramah	Vacant	Unexcused
Riverview	Tom Sherer* Unexcused	Ann Roof
Rock Hill First	William Pender	Betty White
St. Paul's	Max Russell CRE Unexcused	Unexcused
Tirzah (L)	(John Gerstenmier)	Unexcused
Tirzah (Y)	Carrie Blanchard CRE Excused	Tyler Bratton
Union First	Vacant	Ann White
Unity	Matt Rich	Craig Evans
	Molly Spangler Excused	Charley Faulkenberry
	Mark Verdery Unexcused	Anne Cardozo
Uriel	Vacant	Unexcused
Van Wyck	Carson Montgomery	Linda Pelletier
Wade Memorial	Paul Smith* CRE	Unexcused
Woodlawn	Vacant	Unexcused
York First	Nick Setzer	Ann Lee

\*Serves more than one church

( ) Not a member of Providence Presbytery

CRE—Commissioned Ruling Elder

#### **Other Ministers:**

The Reverends Hoover Haney, Olivia Haney, Beth Hutton-Muse, Garland Hart, David Leininger, Mia Levetan, James Platt, Steve Simon, Christina Trimble and Tom Robinson were present.

The Reverends Jeannie Bickett, Ron Bradley, Craig Butler, Harold Eller, James C. Gable, Jesse W. Hegler, R. Dan Holloway, Stephen Kisslinger, Barry Lambert, James H. McGill, Tom McPhail, Bob Moss, Larry Richards, Winifred Rinehart, Eugene Rollins, Betty Salmond, Don C. Simpson, and Martin Stokes were excused.

The Reverends Janet Alford, Richard Carr, Jason Davenport, James Davis, Charles F. Jones, and Megan G. Watson were unexcused.

#### **Coordinating Team and Ministry Team Moderators:**

Hope Moore, Administrative Ministry Team; Iris Rose, Vice Chair Administrative Ministry Team; Tim Cureton, Implementation Team, Gwen Cunningham, Coordinating Team, Mike Conn, Moderator in Nomination, Dave Keely, Mission and Outreach,

**Staff:** Barbara Kurz, Rose Lemmons-Berry, Jill Wilson, Stephen McDonald,

**Educators:** Kathyne McGregor (Certified) Unity; Dr. Ernestyne Adams, Second Camden

**Ruling Elder to be Commissioned:** Tim McCullough, Pleasant Ridge



**Candidates:** Rob Jones-Liberty Hill;

**Representatives of Institutions and Agencies:** Elizabeth Little, Board of Pensions

**Guests:** Michelle McCullough, Pleasant Ridge, Doug Macdonald, Liberty Hill, Keith McGuire, Oakland Avenue, Mica Jones, Liberty Hill, Karen Fronk, Douglas, Stephanie Batten, Bethesda (K), Emma Jean Riddle, Hebron, Martha Ussery, Beaver Creek, Alan Hook, Douglas, Skipp Stutts, Douglas, Robert Bradley, Douglas

The Consent Agenda was presented. Items 1 and 2 under For Action were approved and Item 3 was approved as corrected. *The minutes of the Providence Presbytery Virtual Called Winter Meeting on January 29, 2023 to be approved by the Presbytery.* Rev. Haney asked for a moment of personal privilege and asked the following be included in the minutes.

*“The late theologian Phyllis Tickle argued in her book, The Great Emergence, that the church goes through a “rummage sale” approximately every 500 years. It was her belief that we are currently “living in and through one of those five-hundred-year sales.”*

*Such rummage sales, where things are let go of, can create anxiety.*

*Providence Presbytery has entered into a new season of its transition to new models of ministry and leadership. As we implement a new structure, modernize our Operations Manual, reduce our operating budget spending to better reflect the congregations giving, and re-imagine what Providence Presbytery will be like in 5, 10, 50 years.*

*In the next several months, many significant shifts will take place in Providence Presbytery. There is the search for new leadership, changing mission focus toward “Mission Neighbors” to strengthen missions at the congregation level, and conclude steps to complete the sale of the Office property, are a few examples of this beginning. We have begun to upgrade our computer software, and there are many other shifts in the life of Providence Presbytery in the months ahead.*

*This change leads to a season of both energy and anxiety. Anxiety about the details or grief about what will no longer be true. Yet the best energizing practices are to a) breathe deeply, b) study the scriptures, c) pray for God’s presence, and d) faithfully to do your best. Please remember, no one is moving through this time alone; we are moving through this season as a community of faith. Please feel free to ask questions, of Olivia, myself, or the Implementation Team. We remain available to answer any questions or concerns. Encourage your congregation to not be afraid, so that more energy gets directed to reaching out to your community.*

*Remember that this period is a normal stage in our presbytery’s transitions. Remain confident in the Holy Spirit’s work among us as we all commit to faithfully serve each other. The Haney are grateful for these past four years of service among you; and we look toward the future of Providence Presbytery with joy and excitement.”*

*Mr. Moderator, this concludes the Stated Clerks report.”*

Moderator Conn called on Hope Moore, Chair of the Administrative Ministry Team to present their report. The proposed 2023 Budget was presented with background information. The 2023 budget was moved to be adopted. Motion carried.

Moderator Conn called on Rev. Dr. Joanne Sizoo, Chair of the Committee on Ministry, to present their report. Item 1, *Process For Churches Who Are Calling New Pastoral*

*Leadership in Providence Presbytery* was presented for a second read. Hearing no questions, it was moved to be adopted. Motion carried. Item 2, the motion was made to Grant the status of Honorable Retirement to the Rev. James W. Platt. The motion was approved and the Moderator led the body in the Recognition of Honorable Retirement for Rev. Platt. Item 3, Rev. Dr. David Bender was called on to examine Ruling Elder Timothy B. McCullough as a Commissioned Ruling Elder to Providence Presbytery. After the examination, it was moved to approve and commission RE McCullough to the Presbytery. The motion carried and Moderator Conn offered a Prayer of Commissioning. Items 4 and 5, Robert M. Jones, Candidate of Providence Presbytery was presented for examination to be called to Douglas Presbyterian Church, Lancaster SC, as their Installed Pastor. Ruling Elder Keith McGuire and Rev. Bender conducted the examination. After the examination, the motion was made to sustain the examination of Robert M. Jones, approve the terms of call and the Administrative Commission to Ordain and Install him as the Minister of Douglas Presbyterian Church on Sunday, August 16 at 4:00 at Douglas Presbyterian Church. Motion was approved. The Chair recognized the members of Douglas, Liberty Hill and Grace (L) who were present to support Rob and his family. Item 6, approval of the Temporary Pastoral Relationships for 2023 were moved to be approved. Motion carried.

Moderator Conn called on Ruling Elder Gwen Cunningham, Chair of the Coordinating Team for their report. Item 1, the motion was made to extend the contract of Transitional Co-Presbyters/Stated Clerks Olivia and Hoover Haney by six months ending on September 30, 2023 with the terms of call remaining the same. Motion was approved. Item 2, the chair presented *The Manual of Administrative Operations for Providence Presbytery* for a second read with the effective date of the Manual's implementation January 1, 2024. There were no questions and the motion carried. Item 3, the motion was made to amend the Transition Report's date of having the Presbytery office ready to be placed on the real estate market form March 31, 2023, to by October 31, 2023. The chair called on RE Tim Cureton, chair of the Implementation Team, to speak to this motion. After his comments and some questions, the motion carried. Item 4, the motion was made to approve an Administrative Commission to work with churches who mission and ministry has been completed and to approve the members and responsibilities of the Administrative Commission. The motion was approved. The members of the AC nominated are

- RE Robert Folks, Lancaster First
- Rev. Megan Watson, Member-at-Large
- RE Dickie Harper, Tirzah (Y)

The responsibilities of the AC are:

To work closely with the Session of the Cedar Shoals Presbyterian Church and Fort Lawn Presbyterian Church to conclude and close the ministry of these churches, oversee and direct all aspects of the management, sale, placement, care and protection of, dissemination, donation and/or transfer of the Churches' real property, Session records, financial assets, and any other church properties and to celebrate the ministry of those churches and congregations. Insurance is to remain active so long as the real estate is under ownership and/or management of Providence Presbytery through this Administrative Commission. The Administrative Commission is granted full authority to conclude these matters and will keep the Coordinating Team (soon to be named Community of Love) updated and to give a final report to the Presbytery. If no session exists in one or both of these churches or if the Administrative Commission determines that the existing session(s) cannot exercise its authority because it is "unable or unwilling to manage wisely its affairs,"

said Administrative Commission has the authority to assume Original Jurisdiction of the existing session(s) with the full power of session to conclude all of the matters as provided in the Book of Order, G-3.03033.

Moderator Conn called on Rev. Derek Marotta, Chair of the Executive Presbyter Search Committee to make a report. The chair reported the committee is diligently working on the forms and asks the body for prayers as they work through this process.

Moderator Conn called on Rev. Hoover Haney for the day's attendance report.

30 Teaching Elders

28 Ruling Elders

3 Seminary Graduates, Candidates, Inquirers

6 Coordinating Team/Ministry Team/ Committee Moderators

2 Church Educators

4 Staff

1 Institutions/ Agencies Representatives

11 Church guests (various Congregations)

85 Total Attendees

Moderator Conn called on the Resolutions Team for the Resolution of the Day.

Whereas, this meeting's platform was moved from in person to virtual we thank the following people: Communications Coordinator, Jill Wilson, Business Administrator Rose Lemmons-Berry, Outgoing Moderator Gwen Cunningham, and Incoming Moderator Mike Conn...

Whereas we celebrated the Honorable Retirement of the Rev. James W. Platt, welcomed Ruling Elder Tim McCullough into the fold as a Commissioned Ruling Elder and welcomed Ruling Elder Rob Jones into the fold as a Minister of Word and Sacrament...

Whereas we viewed each other in little boxes, and give Rev. Jason Myers the T-shirt of the Day award "Jesus took a Nap"...

We celebrate another successful meeting of Providence Presbytery!

With no further business, a motion was made and approved to adjourn and Moderator Conn closed with prayer.

Respectfully submitted,

Rev. M. Olivia Kincaid Haney

Recording Clerk